

PROCEEDINGS

Fifty-Fifth Annual Convention

West Virginia State Chapter

P.E.O. Sisterhood

April 28-29, 2017



Hostess Chapters

J, Wheeling and U, New Martinsville

Grand Pointe Conference Center ♦ Vienna, West Virginia

**Fifty-Fifth Annual Convention
West Virginia State Chapter
P.E.O. Sisterhood**

Organized May 9, 1962



Once Upon a Daisy: Chapter 55

Representative of International Chapter

Susan Holman

Vice-Chairman, P.E.O. Study and Research Committee

West Virginia State Chapter President

Becky Daniel, Z

April 28-29, 2017

Grande Pointe Conference Center

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President's Greeting

Once Upon a Daisy. . . We have gathered as promised for this 55th Convention of West Virginia State Chapter. It is my pleasure to join with Chapters J and U to welcome each of you. I offer a special welcome to our International Representative, Susan Holman.

How exciting it is to add a 55th Chapter to the history of our West Virginia State Story. We have so much to remember and share: stories from our distant past of Rita Carper Terry and Virginia Lee Carpenter, stories from our recent past of young Chapter AC, our West Virginia baby. And we have so much currently to share as we gather as a sisterhood: tears for those who are no longer with us, laughter as we re-connect with sisters we seldom see in person, celebration as we calculate the financial difference we have made through our six projects, and genuine hugs as we simply stop to appreciate the joy of so many remarkable women in our lives.

I invite you to have a perfectly delightful convention as we put into the official story "Once Upon a Daisy: Chapter 55."

Daisy joy!

Becky

50 Year Members - Golden Girls

Janet Sue Hamner, A
Elizabeth Hamilton, D
Joyce Broglio, H
Joyce Baker, H
Mary Jane Calendine, L
Florence McCarthy, M
Caryol Longenecker, P
Ruby G. Carter. Q

Anniversary Chapters

Chapter C, Philippi – 95 years
Chapter F, Lewisburg – 70 years
Chapter H, Charleston – 65 years
Chapter J, Wheeling – 55 years
Chapter M, Huntington – 50 years
Chapter U, New Martinsville – 35 years
Chapter V, Lewisburg – 35 years

EVERYTHING'S COMING UP DAISIES!



I had a dream, a dream about you, sisters. I had a dream, it's coming true, in April...this year, sisters...

Chapter J, Chapter U...

We've got everything planned, yes, we do.
Starting here, starting now,
Sisters, everything's coming up daisies!

Clear the decks, clear the tracks,
You've got nothing to do but relax.
Be our guest, you're the best.
Sisters, everything's coming up daisies!

Glad you've joined us – here at Grande Point today...
So exciting - President Becky presiding...

Curtain up, light the lights.
We've got nothing to hit, but the heights.
We'll be swell, We'll be great,
We can tell, just you wait.
The lucky star we talk about is due.
Sisters, everything's coming up daisies
For me and for you!

Glad you've joined us – here at Grand Pointe today...
So exciting - President Becky presiding...

It's the date, can't be late.
Our convention is gonna be great.
We can tell, wait and see.
On the facts, we'll agree,
And nothing's gonna stop us till we're through.

Sisters, everything's coming up daisies...and memories...
Everything's coming up sunshine...and sisterhood.

Everything's gotta be bright stars and P.E.O.
Everything's coming up daisies
For me and for you...

Everything's Coming Up Daisies
lyrics - Barbara Daly, Chapter U (lovingly based on *Everything's Coming Up Roses* by Stephen Sondheim)

2016-2017
Executive Board
West Virginia State Chapter P.E.O. Sisterhood



Pictured Left to Right:

Amy Cumpston, Secretary

Kelly Dlugos, Organizer

Becky Daniel, President

Donna Corbin, Treasurer

Juli Cramer, Vice President

*Meet Susan Holman, BW\PA, Representative of International Chapter
Vice Chairman, Study and Research*



Susan was initiated into Chapter BW, Wexford, PA, as a charter member in 1990. She transferred into Chapter AD, State College, in 1992 and returned to Chapter BW with her move back to the Pittsburgh area in 1998. She has held all local chapter offices; State Cottey Chairman from 1996-1998; and chairman of the PA State Emergency Assistance Fund in 2012-2013.

In 2003, Susan was elected to the Pennsylvania State Executive Board and presided at the state convention in 2009. Susan returned to the state board and served an additional year from 2010-2011. She is currently serving as vice chairman of the International Study and Research Committee.

A graduate of Miami University of Ohio with a B.S. in Education, Susan has held various teaching positions in elementary education and preschool. She is very active in her church and is currently serving as a Stephen Minister.

Susan and her husband, Jerry, have one son, Jonathan, who is a graduate of Penn State University and is employed by Penn State as a manager in the IT Department. In addition to spending time with family and friends, she enjoys gardening, knitting and playing bridge.

Meet Becky Daniel, Z, President



Becky is a resident of Parkersburg. She holds a Bachelor's Degree in English from West Virginia Wesleyan College and both a Master's and Doctorate in Secondary Education (English) from West Virginia University. She taught secondary English in Wood County for over 30 years, retiring in 2010. Since 1991 she has served as a frequent educational consultant for The College Board, conducting professional development workshops for teachers throughout the country and internationally, and she serves as a mentor to new consultants. To describe her attitude toward education, she often adapts one of her favorite quotes from Chaucer's *Canterbury Tales*: "And gladly [does she] learn and gladly teach."

Becky has been married to her best friend "Dan" since 1968. Their son Jon, a J.C. Penney's general manager, lives in Charleston with his wife Tara and children June Olivia and Wilson Henry. Their daughter Jennifer and her husband Andy live in Falls Church, Virginia, where she works as Group General Manager, North America, for an international infrastructure company. Becky and Dan's favorite recreational activity is ballroom dancing, especially bluesy fox trots, and she also enjoys watching televised sports with him, although she often reads a book at the same time.

Becky is a member of St. Paul's United Methodist Church where she serves as adult Sunday school teacher, Lay Leader, and Ministry Teams Chair. Becky was initiated into Chapter Z in 2000, serving her chapter as chaplain, vice-president, and president, and then serving as West Virginia State Historian from 2010-2012.

Meet Juli Cramer, Q, Vice President



Juli was born in Pittsburgh but soon moved to St. Albans, West Virginia. She graduated from West Virginia State University with an associate's degree in Nuclear Medicine and a bachelor's degree in Health Physics. Juli worked over the next 18 years as a Nuclear Medicine Technologist.

Juli married David in 1988. David was working as a chemical engineer at the time, but has since completed medical school and is now a family physician. Juli and David have three daughters. Megan is attending The Ohio State University earning her doctorate degree in biology. Michelle is a traveling ICU nurse, and their youngest daughter, Emily, will graduate from Duquesne University this spring then attend

Case Western Reserve University School of Law next fall.

Juli is now living in Parkersburg and is a member of Chapter Q. Juli was initiated into her mother's chapter in 1985. Her mother, Karen Brimhall, is currently a member of Chapter K in South Charleston. Juli had the joy of initiating all of her daughters into her chapter. Michelle is now a member of Chapter AA/WV and Megan is a member of EW/OH.

Juli is active in her church and especially enjoys playing bells. Juli also enjoys walking, reading with her book club, Zumba, and being with her P.E.O. sisters.

Meet Kelly Dlugos, W, Organizer



Kelly was raised in Lake Lynn, Pennsylvania. She attended Slippery Rock University and graduated from Wheeling Jesuit University and West Virginia University with a bachelor's degree in Physical Therapy. Kelly has provided physical therapy in nursing homes, outpatient settings, and homes for over 20 years,

While attending high school in Morgantown, WV, Kelly met her future husband Todd. Todd is now a West Virginia University graduate and C.P.A. Kelly and Todd also own three outpatient physical therapy clinics in Fairmont, Bridgeport, and Jane Lew, where Kelly works part time as a physical therapist.

Kelly is the proud mother of three: Matthew (19) a business major at WVU, Allison (18) soon to be graduating senior with plans to attend WVU, and Kate (16) a high school sophomore. Kelly enjoys being with her children and cheering them on in their various sports.

Kelly was initiated into Chapter W, Morgantown, in 2004. She has served as Chaplain, Treasurer, Vice President, and President. Kelly was the co-chairman of the 2012 State Convention and has also served as the State Unaffiliate chair. In her free time, Kelly enjoys physical fitness--CrossFit, biking, running, kayaking, and training for half marathons. In addition, Kelly is very creative and loves to knit, sew, paint, and create Pinterest projects

Meet Donna Corbin, R, Treasurer



Donna was born and raised in Fairmont, West Virginia, and now lives with her husband, Bob, on the family working farm in Whitehall, West Virginia. They tried to establish a vineyard but the “critters” won that battle. The farm originally belonged to Bob’s grandfather. Donna and Bob will celebrate their 25th Wedding Anniversary in June. Donna and Bob have three sons and six grandchildren. Their sons are David Westfall, Todd Corbin who is married to Dr. Victoria Corbin and Ryan Corbin who is married to Alison Corbin. They have six grandchildren, Asher Casto and RT, who live in Sissonville, West Virginia, with their parents Alison and Ryan. Todd and Victoria live in Edmond, Oklahoma with the other grandchildren, twins, Jack and Lily, Grant and Wesley.

Donna attended Fairmont State University where she graduated Summa cum Laude with a degree in Psychology and later completed 24 credit hours in accounting courses. Donna and her husband are both retired from Mon Power, where they met, and she worked as a Human Resources Professional. They attend Life United Methodist Church where Donna serves as a small group Bible Study facilitator and is in charge of coordinating church dinners. Donna was initiated in 2011 and since then has been both president and vice president of her chapter. She has also served on the state auditing committee. She loves to travel with her younger brother to Seattle as her husband does not like to fly. Her two favorite things: baking and shopping for bargains – both equally serious in nature. She also plays the piano and enjoys reading.

Meet Amy Cumpston, P, Secretary



Amy graduated from West Virginia University with a degree in Chemistry and holds a Master’s in Public Health. She recently made a transfer from her original position as an inhalation laboratory technician at the National Institute of Occupational Safety and Health (NIOSH) to the safety office. Her current job duties include conducting and organizing flu shot clinics, annual physicals and the annual health and safety fair. She also is responsible presenting safety courses and tracking and updating employee safety training. She currently is not sure if she misses working with rodents or not. It all depends on the day. ☺

Amy has two small, active daughters, Rebecca and Rachel. They are currently involved in dance, soccer, swimming and gymnastics and always providing drama and lots of laughter. Amy and her BIL of eight years, Jared, live in Morgantown where they attend the Chestnut Ridge Church. She is currently on the Board of Spark! Imagination and Science Center as Secretary and also helps with the children’s program at Chestnut Ridge Church. Amy has been a P.E.O. for nineteen years, during which time she has served as the Guard, Corresponding Secretary, President and State Board Secretary. She has immensely enjoyed her first year on the Board and loved her trip to Cottey College last August. She also enjoys machine quilting, crafts and loves to get her hands on any DIY project. Though she hasn’t had time for it in recent years, she really enjoys fishing with her husband to see how many more Muskies she can catch than her husband. She would really love to spend more time playing the piano. She says that Philippians 4:13 – “I can do all things through Christ who strengthens me” has gotten her through many tough times in the past several years.

PAST STATE PRESIDENTS

1962-63	Rita Terry*	F, AL	Candlelight
1963-64	Lucy Lowery*	CE, FL	Faith
1964-65	Ruth Arnold*	BM, FL	Love
1965-66	Ann Arbuckle*	O	A Vision and A Task
1966-67	Bette Terry*	JI, CA	Give Us This Day
1967-68	Pauline Johnson*	C	A Goodly Heritage
1968-69	Gladys Hover*	K	Enduring Values
1969-70	Kathleen Adams*	Q	It's a Small World
1970-71	Lilian Boggess*	C	Happiness is.....
1971-72	Ethel Worden	CR, OH	Pathways in a P.E.O. Garden
1972-73	Mamie Lawson*	R	Love is Walking Hand in Hand
1973-74	Connie Worrell*	B	I Am Only One, But I Am One
1974-75	Virginia Lee Carpenter*	A	Star Shine "Round the World"
1975-76	Margaret Sandra Paull	N	The Forward Thrust of '76
1976-77	Mary Satterfield*	O	Let Us Give Thanks for the Fruit of the Spirit
1977-78	Jennie Bechtold*	L	P.E.O. – The Tie That Binds
1978-79	Millie Crickenberger*	F	Bridges Out of the Heart
1979-80	Virginia Baker*	H	P.E.O. – A Challenge for All Seasons
1980-81	Caryol Longenecker	P	Create a Kaleidoscope of Love
1981-82	Christine McGuire*	F	P.E.O. Nurtures the Mind, the Body and the Spirit
1982-83	Harriet Fleenor	AH, MD	A Heritage of Devotion
1983-84	Betty Lee Luff*	C	Wrap the World in P.E.O. Love
1984-85	Margaret Chadwick	U, OH	I Behold a Rainbow
1985-86	Diane Fessler*	A	To Love and Be Loved – The Heart of P.E.O.
1986-87	Kathy Dodge	DM, FL	Our Star – The Silver Lining
1987-88	Dolores Lee*	Z	Harvesting Our Heritage
1988-89	Loretta Suitlas	AB	Let Peace Begin with Me
1989-90	Virginia Pailles	P	Look to the Mountain
1990-91	Dorothy Vande Linde	DS, AZ	The Light That Leads
1991-92	Ann Davis	O	Many Talents – One Star

PAST STATE PRESIDENTS

1992-93	Dianne Anderson*	Q	Our Heritage of Love
1993-94	Eleanor Ratcliffe*	U	P.E.O.'s That Special Touch
1994-95	Mary Sue Broadwater	G	P.E.O. Memories – Treasurers of the Heart
1995-96	Nancy Bailey*	C	Stars to Star to Stars – Infinity
1996-97	Millie Eidsness*	S	Weaving the Strands of P.E.O.
1997-98	Donette Street	J	Thanks for the Star!
1998-99	Carol Couch	J	Planting a P.E.O. Garden for Life
1999-00	Lou Ella Lewis	V	A Timeless Patchwork Bound with Love
2000-01	Ellen Neidermeyer	B	Reflections of the Past, Images of the Future
2001-02	Ann Beck	L	P.E.O. Through the Seasons
2002-03	Lois Wade*	R	P.E.O., The Gift that Keeps on Giving
2003-04	Jean Bonar	AB	This Little Light of Mine, I'm Gonna Let It Shine
2004-05	Karen Petermann	GW, TX	P.E.O. – Rooted Deep in the Soil of Love
2005-06	Beth Satterfield	P	P.E.O.... A Star in Your Pocket
2006-07	Ginny Petersen	W	P.E.O. – Woven Through the Fabric of Our Lives
2007-08	Kay Lamb	K	P.E.O. – We Are Family!
2008-09	Polly Plummer	B	Love, Light and Laughter – Forever After
2009-10	Judy Borger	Q	P.E.O. – Sisters Inspired by Our Star
2010-11	Kathy Snider	AC	Simple Gifts
2011-12	Judy Langkamer	Z	Celebrating Our Golden Star
2012-13	Paula Boram	AB	The Power of a Dream
2013-14	Linda Rodgers	V	P.E.O. Hands of Love
2014-15	Rowena Baker	J	Love and Magic of P.E.O.
2015-16	Carol Burnside	U	P.E.O.: Radiate all Light Possible

**Member of Chapter Eternal*

**There is a flower, a little flower
With silver crest and golden eye,
That welcomes every changing hour,
And weathers every sky.**



WEST VIRGINIA STATE CONVENTION DELEGATES

A, BUCKHANNON

Jane Johnson
Mary Lynn Shamblin

J, WHEELING

Carole Adams
Marilyn Hart

S, MARTINSBURG

Karen Colson
Michele Boucher

B, MORGANTOWN

Rama Riemenschneider
Helen Ann Graffious

K, CHARLESTON

Jeannie Plumley
Bonnie Hissam

U, NEW MARTINSVILLE

Nancy Richmond
Mary Beth Whalen

C, PHILLIPPI

Lynette Jones
Linda Proudfoot

L, PARKERSBURG

Sally Davis
Jane Harris

V, LEWISBURG

Libby Johnson
Paula Humen

D, FAIRMONT

Nancy Brown
Linda Morgan

M, HUNTINGTON

Becky Myers

W, MORGANTOWN

Karen Davis
Chris Battin

E, HUNTINGTON

Maudie Karickhoff
Dortha Williamson

N, WELLSBURG

Barbara Cover
Ede Ashworth

X, ELKINS

Sarah Wamsley
Kayla Doerr

F, LEWISBURG

Marsha Geiger
Diann Hayes

O, LEWISBURG

Sharon Rowe
Laura Wills

Z, PARKERSBURG

Sue St. Jean
Wende Williams

G, PARKERSBURG

Margie Miller
Linda Bennett

P, MORGANTOWN

Linda Hagerty
Colleen Lankford

AA, CHARLESTON

Alice Abernethy
Kay Propst

H, CHARLESTON

Sharon Heidt
Libby Stultz

Q, PARKERSBURG

Karen Harris
Kathryn Lamm

AB, WEIRTON

Marianne Cunningham
Bethany Fernbaugh

I, HUNTINGTON

Marie Nelson
Martha Woodward

R, FAIRMONT

Amy Carpenter
Jean Bolyard

AC, BRIDGEPORT

Pat Gray
Julie Lucas



RULES OF CONVENTION

1. Members of convention shall register and receive kits before being seated.
2. Visitors shall register and obtain a program before being seated.
3. Admission to business meetings of convention shall be by registration badge.
4. Members of convention will remain seated during the processional and recessional.
5. Music will precede the opening of each session. Please enter quietly.
6. Members are requested to enter and leave meetings only between agenda numbers. No one will be seated during the report of the guards or during an agenda item.
7. Messages shall be given to and delivered by pages and guards.
8. A member shall signify her inability to hear by raising her hand.
9. Members giving a report or having a part in the program shall be seated near the front during the appropriate portion of the agenda.
10. Members giving a report should use the microphone.
11. A member addressing the chair shall come to the side microphone and give her name, chapter letter and city before being recognized. No one may speak more than once on a question and no longer than one minute without consent of convention members.
12. No photographs shall be taken during the meeting.
13. Laptops, tape recorders, camcorders, pagers, cellular phones shall NOT be used during the meetings. Exception: The secretary and technology chairman may use their laptop for her assigned duties.
14. Plastic name badge holders and completed evaluation forms shall be left on tables (or where indicated) at the close of convention.
15. The minutes of convention shall be approved by a committee. The minutes will be published in the proceedings and posted on the West Virginia website www.peowestvirginia.org





Schedule of Events

Thursday, April 27, 2017

9:00 a.m.	State Board Meeting	President's Suite
12:00 noon	State Board Luncheon with International Representative, Susan Holman	
1:00 p.m.	State Board Meeting with International Representative, Susan Holman	President's Suite
5:00 p.m.	State Board, International Representative, Committee Chairmen, and PSP Arrival Reception	President's Suite
6:00 p.m.	State Board, International Representative, Committee Chairmen meet for Dinner	Wingate Lobby
6:30 p.m.	State Board, International Representative, Committee Chairmen Dinner	Sterne House
8:30 p.m.	State Board Suite Reception	President's Suite

Friday, April 28, 2017



9:00 a.m.	Registration Opens Gathering: Displays, Scrapbooks, Hostess Boutique	Executive Suite
10:30 a.m.	Time of Remembrance	North/East Pointe
12:00 noon	Golden Daisy Luncheon Recognizing Chapter Anniversaries and Golden Girls	South/East Pointe
1:45 p.m.	Business Meeting	North/East Pointe
4:00 p.m.	Meeting of Past State Presidents	Wingate Vienna Room
6:00 p.m.	Reception in Honor of Susan Holman, Vice Chairman, Study and Research Committee	Grand Pointe Lobby
7:00 p.m.	Chapter 55 Banquet	South/East Pointe

Saturday, April 29, 2017

6:00 a.m.	Breakfast Opens	Wingate Lobby
9:15 a.m.	Business Meeting	North/East Pointe
11:30 a.m.	Adjournment	

**MEETING AGENDA FOR THE FIFTY-FIFTH ANNUAL CONVENTION
WEST VIRGINIA STATE CHAPTER OF THE P.E.O. SISTERHOOD**

**FRIDAY
April 28, 2017**

9:00 a.m.	Registration, Project Displays, Scrapbooks, Tech Table, and Hostess Boutique.....	Executive Suite
10:30 a.m.	Time of Remembrance.....	Juli Cramer, Q North/East Pointe
12:00 p.m.	Golden Daisy Luncheon - Golden Girl and Anniversary Chapter Recognition.....	Amy Cumpston, P South/East Pointe
1:30 p.m.	 <i>Prelude</i> 	Barb Daly, U North/East Pointe
1:45 p.m.	Processional “Everything’s Coming Up Daisies” Pages Past State Presidents International Representative Executive Board	
	1. Call to Order.....	Becky Daniel, Z
	2. Invocation	Ann Beck, L
	3. Pledge of Allegiance	Denise Orem, L
	Anthems	Linda Cowan Youssef, AB Barb Daly, U

 **O Canada** 

O, Canada! Our home and native land!
True Patriot love in all thy sons command.
With glowing heats we see thee rise,
The True North strong and free!
From far and wide, O Canada, we stand on guard for thee
God keep our land glorious and free!
O, Canada, we stand on guard for thee.
O, Canada, we stand on guard for thee.

 **The Star Spangled Banner** 



Oh say! Can you see, by the dawn’s early light,
What so proudly we hailed at the twilight’s last gleaming?
Whose broad stripes and bright stars, through the perilous fight
O’er the ramparts we watched, were so gallantly streaming;
And the rocket’s red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
Oh, say, does that Star Spangled Banner yet wave
O’er the land of the free and the home of the brave?

4. Welcome by State President.....Becky Daniel, Z
5. Introduction of Convention Chairman..... Becky Daniel, Z
 Response to WelcomeLinda Rodgers, V, PSP
6. Report of the GuardsDottie Bibbee, Z
7. First Credentials Report.....Judy Langkamer, Z, PSP
8. Formal Opening of Convention..... Becky Daniel, Z
9. Opening Ode..... Linda Cowan Youssef, AC
 Barb Daly, U
 Objects and AimsMarilyn Pitcher, A
10. Devotions: *Sister-Circle*Wende Williams, Z
11. Introductions:
 - Representative of International Chapter..... Becky Daniel, Z
 - Past State Presidents.....Paula Boram, AB, PSP
 - Executive Board..... Becky Daniel, Z
 - Chairmen and Advisers..... Becky Daniel, Z
 - Convention Appointments
Pages
12. Adoption of the Rules of Convention.....Amy Cumpston, P
13. Adoption of the Printed Program..... Amy Cumpston, P
14. Appointment of Committee to Approve the Minutes..... Becky Daniel, Z
15. Appointment of Parliamentarian..... Becky Daniel, Z

 **Once Upon a Daisy** 

(Tune: “Bicycle Built for Two”)

Daisy, Daisy, give us your presence, do.
 We work always, all for the love of you.
 Our story is almost heaven
 With chapters, twenty-seven,
 Spread out across
 The Mountain State,
 A sisterhood, oh so true.
 A sisterhood, oh so true.

16. Correspondence.....Amy Cumpston, P
17. Keynote Address: *Growing in P.E.O.*.....Susan Holman, BW/PA
 Vice Chairman, Study and Research Committee
-  *Take Me Home, Country Roads*  Linda Cowan Youssef, AC
 Barbara Daly, U

♪ Take Me Home, Country Roads ♪

*Almost heaven, West Virginia, Blue Ridge Mountains, Shenandoah River.
 Life is old there, older than the trees, younger than the mountains, blowing like a breeze.
 Country roads, take me home to the place I belong.
 West Virginia, mountain mamma, take me home, country roads.
 All my memories gather round her, miner's lady, stranger to blue water.
 Dark and dusty, painted on the sky, misty taste of moonshine, teardrop in my eye.
 Country roads, take me home to the place I belong.
 West Virginia, mountain mamma, take me home, country roads.
 I hear her voice in the morning hour, she calls me, the radio reminds me of my home far away.
 And driving down the road I get a feeling that I should have been home yesterday, yesterday.
 Country roads, take me home to the place I belong.
 West Virginia, mountain mamma, take me home, country roads.
 Country roads, take me home to the place I belong.
 West Virginia, mountain mamma, take me home, country roads
 Take me home now, country roads,
 Take me home now, country roads.*

18. Report of the Nominating Committee.....	Carol Burnside, U, PSP
19. Election of Officers.....	Becky Daniel, Z
20. Amendments and Recommendations Report.....	Gwen Bush, Z
21. Report of the Historian/Sesquicentennial Chairman.....	Ginny Petersen, W, PSP
22. Membership Committee Report.....	Lynne Hicks, P
23. Unaffiliate Report.....	Kathy Snider, D, PSP
24. Report of the Finance Committee.....	Kim Malinky, AC
25. Report of Disbanded Chapters.....	Becky Daniel, Z
26. Report of Other Standing Committees.....	Becky Daniel, Z
27. Q & A Session Announcement.....	Becky Daniel, Z
28. Announcements.....	Liz Prather, U
4:00 p.m. Past State Presidents' Meeting.....	Wingate Vienna Room
6:00 p.m. Reception in honor of Susan Holman Vice Chairman, Study and Research.....	Grand Pointe Lobby
7:00 p.m. Chapter 55 Banquet.....	South/East Pointe

**SATURDAY
April 29, 2017**

- 6:00 a.m. Breakfast opens.....Hotel Lobby
- 9:00 a.m.  *Prelude* Barbara Daly, U
North/East Pointe
- 9:15 a.m. Business Meeting.....North/East Pointe
1. Report of the Guards.....Dottie Bibbee, Z
 2. Final Credentials Report.....Judy Langkamer, Z, PSP
 3. Report of the Visitors Registration.....Liz Prather, J
 4. Election of Officers to International Convention.....Becky Daniel, Z
 5. State Officers Reports..... Becky Daniel, Z
Love Gift Summary.....Donna Corbin, R
Treasurer
 6. Period of Instruction.....Kelly Dlugos, W

 **Once Upon a Daisy** 

(Tune: "Bicycle Built for Two")

Daisy, Daisy, give us your presence, do.
We're still working, all for the love of you.
Our Fifty-Fifth Convention,
We give our full attention.
Arranged in rows,
Our story grows,
A sisterhood, oh so true.
A sisterhood, oh so true.

7. News from International..... Susan Holman, BW/PA
8. Report of Amendments & Recommendations Committee.....Gwen Bush, Z
9. Q & A Session.....Kelly Dlugos, W
Organizer
Susan Holman, BW/PA
10. Project Drawing..... Becky Daniel, Z
Susan Holman, BW/PA
11. Thank You to Hostess Chapters..... Becky Daniel, Z
12. Remarks by Outgoing President..... Becky Daniel, Z
13. Installation of Officers.....Susan Holman, BW/PA

- 14. Presentation of the Past President’s Credentials & PinSusan Holman, BW/PA
- 15. Remarks by Newly Installed President.....Juli Cramer, Q
- 16. Introduction of Guests..... Juli Cramer, Q
- 17. Invitation to 2017 Convention.....Chapters O & V
- 18. Acceptance of Invitation.....Colleen Lankford, P
- 19. Closing Remarks by International RepresentativeSusan Holman, BW/PA
- 20. Unfinished Business..... Juli Cramer, Q
 - Comments Describing Distribution of Proceedings..... Juli Cramer, Q
- 21. Committee Appointments 2016-2017..... Juli Cramer, Q
- 22. Announcements..... Liz Prather, J
- 23. Formal Close of Convention..... Juli Cramer, Q
- 24. Benediction Juli Cramer, Q



“Now the daisies spring, now leaves the tree, and flowers adorn the ground.”

– Alexander Pope

FIRST TIMERS BILL OF RIGHTS

The purpose of the **BILL OF RIGHTS** is to make **FIRST TIMERS** feel important....

They are an integral part of the
West Virginia State Convention and the P.E.O. Sisterhood

We sincerely want all **FIRST TIMERS** to feel nurtured.
To get involved in the activities, to meet other sisters and to be informed and inspired!

LET IT BE KNOWN

FIRST TIMERS

Are wearing a pink library card name tag for easy identification at meetings and functions.

FIRST TIMERS

Shall be recognized by their sisters as having special privileges and shall be treated accordingly

FIRST TIMERS

Shall receive plenty of smiles and hugs!
Shall have the right to **FIRST PLACE IN LINE:**

At elevators

At restrooms

At coffee breaks

At social functions

FIRST TIMERS

Shall have the opportunity to introduce themselves and visit with all officers and chairmen.

RESPONSIBILITIES

FIRST TIMERS shall have responsibilities, for with privilege come obligations.

FIRST TIMERS BILL OF RIGHTS Include these responsibilities:

Wear your badge at all times

Be on time for all meetings

Introduce yourself to others

Sit with different people at each meeting and function

Get involved...ask questions...participate in discussions

Report back to your local chapter with enthusiasm

Return to next year's convention with another **FIRST TIMER!**

On behalf of our sisterhood we welcome **FIRST TIMERS**. Thank you for your time and for giving us the opportunity to serve you. We appreciate your participation in making this convention a memorable one.

Future Dates and Schedules

OFFICIAL VISIT SCHEDULE

- Chapter G, Parkersburg, August 10 – 1:30 p.m.
- Chapter AA, Charleston, August 14 – 4:45 p.m.
- Chapter H, Charleston, September 5 – 10:00 a.m.
- Chapter I, Huntington, September 11 – 10:00 a.m.
- Chapter V, Lewisburg, October 3 – 7:00 p.m.
- Chapter F, Lewisburg, October 4 – 4:00 p.m.
- Chapter M, Huntington, October 16 – 1:00 p.m.
- Chapter E, Huntington, October 16 – 7:30 p.m.
- Chapter O, Lewisburg, October 20 – 10:00 a.m.
- Chapter Z, Parkersburg, October 24 – 4:00 p.m.
- Chapter Q, Parkersburg, November 7 – 12:30 p.m.
- Chapter K, South Charleston, November 13: - 10:00 a.m.
- Chapter L, Parkersburg, November 14 – 10:00 a.m.

**Delegates Nominated to Attend
Convention of International Chapter
Charlotte, NC
September 28-30, 2017**

State Board

President: Juli Cramer, Q
Vice President: Kelly Dlugos, W

Local Chapters

Nancy Brown, D
Marie Nelson, I
Colleen Lankford, P
Kay Propst, AA

Past State Presidents, Entitled

Rebecca Daniel, Chapter Z
Carol Burnside, Chapter U
Carol Couch, Chapter J
Lou Ella Lewis, Chapter V

CHAPTER DELEGATES ELIGIBLE FOR CONVENTION OF INTERNATIONAL CHAPTER

2017	Charlotte, North Carolina	Chapters AA, P, D, I
2019	Des Moines, Iowa	Chapters AB, K, Z, L
2021	Portland, Oregon	Chapters U, Q, A, V
2023	Pittsburgh, PA	Chapters F, M, W, N

**BUDDY CHAPTERS
WITH BOARD BUDDY**

2017-2018

President - F, H, K, L, N, R

Vice President - C, G, P, V, Z, AA

Organizer - M, Q, S, X, AC

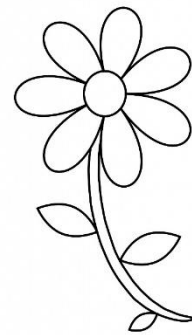
Treasurer - A, B, D, J, W

Secretary - E, I, O, U, AB

**FALL
WORKSHOP**

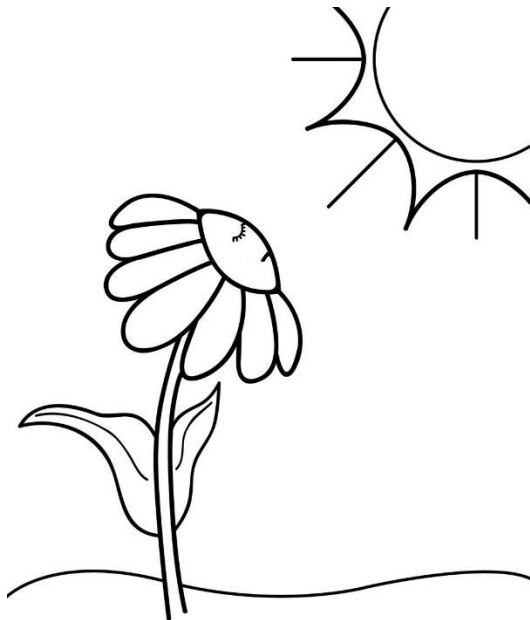
October 21, 2017

Morgantown, WV



**STATE CONVENTION SCHEDULE
HOSTESS CHAPTERS**

- 2018 - Chapters O & V
- 2019 - Chapters B, C, & AB
- 2020 - Chapters H, F, & AA
- 2021 - Chapters G & Q
- 2022 - Chapters D, R, & AC
- 2023 - Chapters L & Z
- 2024 - Chapters S & W
- 2025 - Chapters I & M
- 2026 - Chapters P & N
- 2027 - Chapters E & K
- 2028 - Chapters A & X
- 2029 - Chapters J & U



WEST VIRGINIA STATE CHAPTER P.E.O. SISTERHOOD 2015-2016

MEMBERS OF CONVENTION

West Virginia State Chapter Executive Board
Past Presidents of West Virginia State Chapter
Chapter Delegates
Chairmen of Standing Committees
Nominating Chairman

EXECUTIVE BOARD

President..... Becky Daniel, Z, Parkersburg
Vice President..... Juli Cramer, Q, Parkersburg
Organizer..... Kelly Dlugos, W, Morgantown
Treasurer..... Donna Corbin, R, Fairmont
Secretary..... Amy Cumpston, P, Morgantown

STANDING AND SPECIAL COMMITTEES

Amendments and Recommendations..... Gwen Bush, Z, X, Chairman
Liz Prather, J
Carol Burnside, U, PSP

Finance..... Vicki Auch, W, Chairman
Barbara Bennett, AC
Kim Malinky, AB, Acting Chairman
Juli Cramer, Q, ex-officio
Donna Corbin, R, ex-officio

Historian/Sesquicentennial..... Ginny Petersen, W, PSP

Membership..... Lynne Hicks, P, Chairman
Laura Wills, O
Marsha Klusmeyer, AA
Kelly Dlugos, W, ex-officio
Cecilia Barnett, B, ex-officio

Nominating Committee..... Carol Burnside, U, PSP
Barbara Phillips, G
Libby Johnson, V

Rita Carper Terry Cottey College Scholarship Fund..... Juli Cramer, Q, Chairman
Sarabeth Harris, G
Andrea Salatino, AB

Technology..... Carrie Cecil, AA
Sam Bethune, Q, Acting Chairman

Unaffiliate..... Cecilia Barnett, B

APPOINTMENTS

Audit Committee..... Vicki Auch, W, Chairman
Barbara Bennett, AC
Amy Carpenter, R

P.E.O. Foundation..... Juli Cramer, Q

P.E.O. EDUCATIONAL PROJECTS

- Cottey College.....Juli Cramer, Q, Chairman
Barbara Chakmakian, S, Adviser
- Educational Loan Fund (ELF).....Kelly Dugos, W Chairman
Paula Boram, AB, PSP, Adviser
- International Peace Scholarship (IPS)..... Juli Cramer, Q, Chairman
Kathy Snider, D, PSP, Adviser
- Program for Continuing Education (PCE).....Amy Cumpston, P, Chairman
Judy Langkamer, Z, PSP, Adviser
- Scholar Awards (PSA).....Donna Corbin, D, Chairman
Ginny Petersen, W, PSP, Adviser
- STAR Awards (STAR)Becky Daniel, Z, Chairman
Rowena Baker, J, PSP, Adviser

CONVENTION COMMITTEES

- Credentials Committee.....Judy Langkamer, Z, PSP, Chairman
Jeanie Deem, J
Donette Street, J, PSP
- Committee to Approve the Minutes..... Karen Davis,W
Colleen Lankford, P
Linda Hagerty, P

CONVENTION ASSISTANTS

- Parliamentarian.....Susan Holman, Vice Chairman,
Study and Research Committee
- Song Leader.....Linda Cowan, AB
- Pianist.....Barb Daly, U
- Pages.....Beverly Kerr, L
Gwen Bush, Z
- Guards.....Dottie Bibbee, Z, Head Guard
Jayne Whitlow, L
Carole Cunningham, G
Linda Simpson, Q
- Tellers.....Mary Sue Broadwater, G, PSP, Adviser
Mary Ellen Manzo, Z Mary Ellen Dearth, Z

PROJECT DISPLAYS

- Cottey College.....Chapter H
- Program for Continuing Education.....Chapter K
- Educational Loan Fund.....Chapter G
- International Peace Scholarship.....Chapter AB
- Scholar Awards.....Chapter N
- STAR Scholarship.....Chapter O

HOSTESS COMMITTEES

Chapter J, Wheeling & Chapter U, New Martinsville

Steering Committee

Chair – Liz Prather, J

Treasurer – Carol Couch, J, PSP

Jenny Aubrey, J; Shandi Nodurft, J; Barb Daly, U; Ceci Edgell, U; Judy Grace, U

Supplies & Transition Committee

Chair – Ceci Edgell, U

Shandi Nodurft, J; Liz Prather, J; Carol Burnside, U, PSP, Barb Daly, U; Judy Grace, U; Pam Wilson, J; Linda Hill, U

Invitation to Convention Committee

Written Invitation – Christy Duncan, J & Jenny Aubrey, J

Skit Coordinator – Barb Daly, U

Rowena Baker, J, PSP; Carol Couch, J, PSP; Jeanie Deem, J; Shandi Nodurft, J; Liz Prather, J; April Stolfer, J; Pam Wilson, J; Carol Burnside, U, PSP; Amy Cibik, U; Genie Clements, U; Ceci Edgell, U; Judy Grace, U; Linda Hill, U;Carolynn Jackson, U; Wendy Tallman, U

Call to Convention Committee

Chairs – Liz Prather, J & Tracy Summers, U

Carol Couch, J; Christy Duncan, J, Ceci Edgell, U

Hospitality Committees

Gift Baskets Coordinator – Jenny Aubrey, J

Jennifer Pickett, J; Barb Daly, U; Ceci Edgell, U; Judy Grace, U

Restroom Baskets Coordinator – Jenny Aubrey, J

Rowena Baker, J, PSP; Jeanie Deem, J; Shandi Nodurft, J; Kim Ogilbee, J; April Stolfer, J; Bettie Steele, J; Barb Daly, U; Ceci Edgell, U; Judy Grace, U

PSP Gifts Coordinator – Jenny Aubrey, J

Special Gifts Coordinator – Jeanie Barnes, U

Carol Burnside, U, PSP

Greeter Coordinators – Ceci Edgell, U & Judy Grace, U

Julia Bolin, U; Linda Hill, U; Carolynn Jackson, U; Shawna Matheny, U; Nancy Richmond, U; Marion Stemple, U; Wendy Tallman, U; Cindy Weber, U; Harriet Gorby, U; Katrina Byers, U

Courtesy Cars – BILs, Chapter U

Frank Cibik, Charlie Clements, Tom Daly, Larry Edgell, Greg Richmond

HOSTESS COMMITTEES

Chapter J, Wheeling & Chapter U, New Martinsville

Meals Committees

Grand Pointe Meal Selection Coordinator – Liz Prather, J

Jenny Aubrey, J; Carol Couch, J; Shandi Nodurft, J; Pam Wilson, J; Barb Daly, U; Ceci Edgell, U; Judy Grace, U, Marybeth Whalen, U

Thursday Dinner Coordinator – Judy Grace, U

Carol Couch, J, PSP; Carol Burnside, U, PSP; Barb Daly, U; Ceci Edgell, U; Barb Klug, U; Wanda Shepard, U

Golden Daisy Luncheon – Mary Beth Whalen, U (Chair); Patricia Whalen, U; Nancy Richmond, U

Table Decorations Coordinator – Jenny Aubrey, J

Carole Adams, J; Rowena Baker, J, PSP; Carol Couch, J, PSP; Jeanie Deem, J; Christy Duncan, J; Leslee Frasier, J; Marilyn Hart, J; Shandi Nodurft, J; Kim Ogilbee, J; Liz Prather, J; Pam Wilson, J; Judy Grace, U; Tracy Summers, U

Lunch Desserts Coordinator – Judy Grace, U

Jeanne Barnes, U; Katrina Byers, U; Genie Clements, U; Ceci Edgell, U; Tommy Herrick, BIL of Debbie Herrick, U; Linda Hill, U;Carolynn Jackson, U; Janice Kasserma, U; Debbie Keough, U; Barb Klug, U; Nancy Richmond, U; Babs Stewart, U

Lunch Favors Coordinator – Liz Prather, J

Jenny Aubrey, J; Rowena Baker, J, PSP; Christy Duncan, J; Jeanie Deem, J; Mandi Fiano, J; Marilyn Hart, J; April Stolfer, J; Donette Street, J; Pam Wilson, J

Chapter 55 Banquet Coordinator – Pam Wilson, J

Banquet Entertainment Coordinator – Barb Daly, U

Banquet Favors Coordinator – Pam Wilson, J

Jenny Aubrey, J; Liz Prather, J

Pre and Post Luncheon Coordinator – Shandi Nodurft, J

Meeting Room Committees

Chairs – Liz Prather, J & Barb Daly, U

Jenny Aubrey, J; Christine Duncan, J; Marilyn Hart, J; Shandi Nodurft, J; Pam Wilson, J

Memorial Hour Coordinator – Barb Daly, U

Mariann Balcerek, U ; Carolynn Jackson, U; Nancy Richmond, U; Sue Villers, U; Cindy Weber, U

Tellers Basket Coordinator – Shandi Nodurft, J

Project Displays Coordinator – Genie Clements, U

HOSTESS COMMITTEES

Chapter J, Wheeling & Chapter U, New Martinsville

Hostess Chapters Fundraising Committees

Umbrellas Presales Coordinator – Liz Prather, J
Rowena Baker, J, PSP; Mandi Fiano, J; Judy Grace, U

Product Creation Coordinator – Amy Cibik, U
Barb Daly, U; Ceci Edgell, U; Barb Klug, U

“PEO”-tique Sales Coordinator – Rowena Baker, J, PSP
Carole Adams, J; Jenny Aubrey, J; Carol Couch, J, PSP; Jeanie Deem, J; Shandi Nodurft, J; Judy Grace, U;Carolynn Jackson, U; Barb Klug, U

Hostess Attire Coordinators – Liz Prather, J & Barb Daly, U

Registration Committees

Reservations Chair – Carol Couch, J, PSP

Reservations Desk Coordinator – Jeanie Deem, J
Shandi Nodurft, J; Donnette Street, J; Mariann Balcerek, U; Janice, Kasserman, U; Debbie Keough, U; Barb Klug, U; Wanda Shepard, U; Marion Stemple, U; Genie Clements, U

Nametags & Badges Coordinator – Carol Couch, J, PSP
Jenny Aubrey, J; Jeanie Deem, J; Liz Prather, J

Supply Kit / Folders Chairs – Carol Burnside, U, PSP & Linda Hill, U
Jenny Aubrey, J; Rowena Baker, J; Jeanie Deem, J; Mariann Balcerek, U; Ceci Edgell, U; Janice Kasserman, U; Marion Stemple, U

International Visitor Liaison – Ceci Edgell, U

Love Gifts Liaison – Pam Wilson, J

Love and Sisterhood Committee

Carole Adams, Carol Amos, Jenny Aubrey, Rowena Baker, PSP, Mariann Balcerek, Jeanne Barnes, Jessica Bedway, Julia Bolin, Carol Burnside, PSP, Katrina Byers, Alana Campbell, Margie Carr, Amy Cibik, Genie Clements, Carol Couch, PSP, Barb Daly, Jeanie Deem, Christy Duncan, Ceci Edgell, Marybeth Emmerth, Mary Ferree, Mandi Fiano, Linda Fonner, Leslee Frazier, Connie Frye, Terri Goddard, Harriet Gorby, Judy Grace, Marilyn Hart, Debra Herrick, Linda Hill, Gretchen Hooper, Carolynn Jackson, Janice Kasserman, Debbie Keough, Barb Klug, Patty Loebig, Shawna Matheny, Tara Merritt, Shandi Nodurft, Kim Ogilbee, Jennifer Pickett, Liz Prather, Nancy Richmond, Janie Robinson, Wanda Shepard, Donna Simpson, Geri Sloane, Bettie Steele, Marion Stemple, Babs Stewart, April Stolfer, Tracy Summers, Donnette Street, Wendy Tallman, Becky Turrin, Sue Villers, Cindy Weber, Mary Beth Whalen, Patricia Whalen, Emily Wilson, Pam Wilson

Report of the President

The duties and responsibilities of this office were fulfilled as stated in the P.E.O. Constitution and the West Virginia State Bylaws. This officer chaired the STAR Scholarship.

Communication:

- Posted message to State Web Site and wrote five president's letters for the Daisy Chain.
- Wrote sympathy notes to the chapters of 30 sisters entering Chapter Eternal and sent written greetings to 54 new initiates throughout the state. Prepared Holiday Greeting Card from Board, sent to all chapters and International Executive Board.
- Coordinated information about ways to help financially after disastrous flooding in this state in June – between those involved and both WV and out-of-state chapters.
- Responded to a variety of phone calls and emails from sisters around the state. Located answers to questions via website, Constitution, bylaws, International contact, and IOSC.

Coordination/Administration:

- Coordinated development of Local Chapter Challenges and WV State Board Goals.
- Developed agenda, presided at six Board meetings, four in person and two via Zoom. Shared monthly International letters and publications.
- Prepared agenda for two buddy calls from board and worked with six buddy chapters.
- Received, reviewed, and signed all warrants for checks written by treasurer.
- Shared WV Board documents to be used as one model for new Alaska Chapter.
- Communicated with Organizer and Proxy concerning Official Visits agenda and reports.
- Conferred with all officers and committee chairmen in completion of their duties.

Events:

- Attended LEAD in Des Moines, Iowa, and visited Iowa Wesleyan, birthplace of P.E.O.
- Worked with Board to plan and conduct Fall Workshop for Southern region of state. Prepared materials including agenda, bookmarks, handouts, and PowerPoint.

State Convention 2017:

- Prepared with State Board and steering committee for the 2017 State Convention. Discussed venue, menu for meals, convention fund-raisers, music, centerpieces, scheduling, Call to Convention, and program details. Toured site.
- Coordinated work of A & R chairman with S & R chairman.
- Arranged local historical evening for State Board, Convention Chairman, and International Representative.
- Made all Convention appointments and purchased material for pages and guards, and coordinated all Convention activities with those responsible for each part.
- Met with Music Coordinator, wrote lyrics. Arranged hotel rooms for Board and committee chairs. Discussed project speakers and other dinner events.
- Communicated regularly via email and phone with Susan Holman, International Rep for 2017 Convention. Wrote Word for Word and coordinated with secretary's draft minutes.

This officer is grateful to the other members of the board and to her own Chapter Z for their support during this busy year. It has been a chapter filled with joy!

Rebecca Daniel, Z, Parkersburg

Report of the Vice President

The duties and responsibilities of this office were fulfilled as stated in the P.E.O. Constitution and the West Virginia State Bylaws. This officer served as Chairman of the International Peace Scholarship, Cottey College, Rita Carper Terry Cottey College Scholarship Fund, and the P.E.O. Foundation.

Meetings:

- Attended six executive board meetings, two conference calls, and kept in contact with state board members by emails and phone calls.
- Participated in conference calls with the Finance Committee meeting as ex-officio.
- Communicated with six buddy chapter presidents via emails and conference calls.

Fall Workshop:

- Worked with state organizer to create and present a Corresponding Secretary/Treasurer Annual Report PowerPoint. Helped to give a presentation on membership and an update on Cottey College along with handouts.

Visits/Communications:

- Served as proxy organizer for official visits to Chapters W and AB; accompanied the organizer on her official visits to Chapters C and U. Wrote up official visits and follow-up letters to the chapters.
- Attended Founders Day celebrations in Wheeling and Parkersburg.
- Prepared and published five editions of The Daisy Chain as editor. Distributed the state newsletter and Christmas card to local chapter presidents, local technology chairs, State Board, PSPs (two mailed), International Board officers, and Executive Director.
- Kept in contact with the students of Southeastern Suite at Cottey College by sending finals packages (both semesters), birthday cards, and Chellie bucks to the students. Sent Cottey letter to all local chapter presidents asking for the Suite Treat donation.
- Communicated with IPS and Cottey College state advisers throughout the year.
- Communicated with 2018 state convention hostess chapters. Toured Lewisburg facility.

Convention of International Chapter 2017:

- Corresponded with International to plan West Virginia trip to Charlotte.
- Contacted local chapter delegates, state officers, and entitled PSPs with information regarding International Convention.

State Convention 2017:

- Prepared Time of Remembrance memorial with musicians and chapter sisters.
- Prepared acceptance speech and Word for Word for closing of State Convention after installation.
- Ordered Cottey College materials for delegates.

Other:

- Attended LEAD and Heritage tour.

This officer is grateful for all the help and support received during the past year. Thanks to the state board and my Chapter Q sisters for always being ready to help.

Juli Cramer, Q, Parkersburg

Report of the Organizer

The duties and responsibilities of this office were fulfilled as stated in the P.E.O. Constitution and the West Virginia State Bylaws. This officer served as Chairman of the Education Loan Fund.

Meetings:

- Attended six executive board meetings, two conference calls, and kept in contact with state board members by emails and phone calls.

Training:

- Attended LEAD conference and Heritage tour for presidents and organizers in Des Moines, Iowa in July 2016.
- Attended Cottey College workshop in Nevada, Missouri in August, 2016.

Fall Workshop:

- Worked with state vice president to create and present a Corresponding Secretary/Treasurer Annual Report PowerPoint.

Visits/Communications:

- Prepared material for officers conducting proxy visits to local chapters.
- Conducted official visits to 13 local chapters in the state.
- Completed summary reports of official visits and follow-up letters to the chapters.
- Attended Founders Day celebrations in Morgantown.
- Traveled to Beckley to advise sisters on the potential organization of a new chapter.
- Communicated with ELF state advisers throughout the year.
- Communicated with 2019 state convention hostess chapters.
- Communicated with five buddy chapter presidents via emails and phone calls.

State Convention 2017:

- Prepared and conducted Period of Instruction for the 2017 State Convention.
- Prepared Question and Answer form for the Call to Convention.
- Prepared and conducted, along with the International Representative, the Question and Answer session at the 2017 State Convention.

Other:

- Served as an ex officio member of the State Membership committee.
- Updated all files related to this office.
- Responded to all correspondence, emails, and phone calls in a timely manner.

This officer considers it a privilege and honor to serve our Sisterhood as a member of the State Board and is deeply appreciative of the love and support she has felt as she traveled the state this year. She is honored by the confidence the West Virginia sisters have in her. She is especially grateful for the support of the state board, the PSPs, and especially her beloved Chapter W sisters.

Kelly B. Dlugos, W, Morgantown

Report of the Treasurer

This officer has fulfilled the duties and responsibilities of Treasurer, as stated in the P.E.O. Constitution and the bylaws of the West Virginia State Chapter.

Meetings:

- Participated in seven executive board meetings
- Attended Finance Committee budget development meeting as ex-officio
- Hosted Audit Committee meeting
- Communicated with five buddy chapter presidents via telephone calls on three occasions

Fall Workshop:

- Coordinated registration, developed and delivered skit

Financials:

- Received, processed and deposited monies for project donations, STAR endowment initiative, Love Gifts, Fall Workshop, Suite Treats, local chapter annual dues and miscellaneous reimbursements
- Distributed warrants for approval, generated gift transmittals and issued all checks
- Issued monthly financial reports
- Recorded memorials and honorariums sent directly by individuals to International
- Assisted in development of the proposed budget
- Researched rates for and reinvested our state's CD

Annual Reports:

- Received, reviewed and processed Annual Report of Treasurer of Local Chapter for 27 chapters
- Received, reviewed and processed IRS-LC forms from all local chapters and IRS-HC forms from convention treasurers.
- Completed the Annual Report of State Treasurer and IRS-SC forms
- Remitted all annual reports, IRS forms, dues and accompanying details to International.
- Compiled and provided all required financial records for annual audit

State Convention:

- Prepared reports and exhibits necessary for convention program
- Prepared materials and assisted Finance Committee with Love Gift donations.
- Provided instruction and guidelines to Registration and Credentials Committee
- Assisted with registration at convention

Other:

- Attended Cottey College Seminar
- Served as Scholar Awards state chairman and supported Adviser
- Developed and published consolidated project donation form
- Assisted in development of revisions to state bylaws and policies
- Updated job description for Assistant Treasurer position

This officer extends heartfelt appreciation for the ever-present love and support of her fellow board members and the encouragement provided by her very special sisters of Chapter R.

Donna Corbin, R, Fairmont

Report of the Secretary

The duties and responsibilities of this office were fulfilled as stated in the P.E.O. Constitution and the West Virginia State Bylaws.

Meetings:

- Attended seven executive board meetings and maintained contact with state board through phone calls and emails.
- Recorded minutes for each board meeting. Upon approval of the President, the minutes were emailed to the executive board and signed copies placed in the Secretary's Book.
- Assembled and organized Buddy Chapter Reports and State Officer Reports and distributed them to the executive board.
- Connected with five buddy chapter presidents via phone calls and email.

Workshop:

- Assisted with planning Fall Workshop.
- Attended Fall Workshop and conducted ice breaker activity.

Annual Reports:

- Received, reviewed, and released the Annual Report of Secretary of Local Chapter for 27 chapters after verifying membership totals with the state treasurer.
- Prepared the ARCS for the two disbanded chapters.
- Prepared and remitted the Annual Report of the State Secretary to International.

State Convention:

- Notified eight Golden Girls of the Celebration Luncheon and finalized preparation of Golden Girl certificates. Presided over the Golden Daisy Luncheon.
- Notified LC Presidents of the seven Anniversary Chapters and finalized preparation of Anniversary Certificates.
- Prepared minutes and distributed copies to the Committee to Approve the Minutes, State President, and International Representative for review and approval. Met with the Committee to Approve the Minutes after each meeting of the state convention to make any necessary revisions to the minutes.

Other:

- Sent Convention 2015 and hostess information to chapters that will be hosting Convention for the next three years.
- Attended Cottey College Seminar in August 2016.
- Served as Program for Continuing Education state chairman and assisted the Program for Continuing Education adviser.
- Assisted with updates, revisions and suggestions to state bylaws, local chapter program books and Convention forms.
- Responded to all correspondence in a timely manner.

This officer is sincerely honored and grateful for all the support and love received during this past year. A heartfelt thanks to the state board for all of their mentoring and never-ending support, and she is incredibly indebted to her amazing Sweet P's.

Amy M. Cumpston, P, Morgantown



Report of Cottey College

Juli Cramer, Q, Chairman, & Barbara Chakmakian, S, Adviser

Twenty-six of our chapters sent in reports. Most of our chapters gave Cottey reports during the reports of committee. All chapters reported at least 1-4 times and three gave reports from 5-8 times and three, 9-12 times. Six chapters gave a program on Cottey. All chapters are using the P.E.O. Record as a resource. More of our Cottey Chairs (19) are using the P.E.O. website and (17) the Cottey site.

West Virginia Chapters (23) and individuals have donated \$5148.33 to Cottey. Twenty-four chapters participated in the \$15 Suite Treats, (some gave more) which go to the Southeastern Suite. This donation buys Chellie Bucks, gift bucks to spend at the Chellie Club (student union). The rest of that donation was used for Final Survival Kits, for both semesters. We have also sent the girls birthday cards and graduation cards.

Only six chapters met with guidance counselors although several more made sure that their guidance counselors got the current information. Two chapters went to College Fairs and reported more interest than in past years. One chapter had a student gathering. Chapter AC drove a student out to the Summer Seminar. Chapter G is again planning for a spring tea for sophomores and juniors. Chapter V had a Cottey fundraiser using the recipes from "The Best of Cottey Cooking" written by 5 star Cottey chef Michael Richardson.

In February, Dr. Wietzel announced that there will be three new 4 year courses at Cottey starting in the fall or 2017. Also a certification, that can be done online. The courses are Criminology, Women's studies, Organizational Leadership, and Secondary Education. The certificate is a one-year program in Administration Office Technology.

Our Cottey candidate, Quinn, has decided, based on her total financial situation, that she will be unable to attend Cottey after all, no matter how much P.E.O. could help her. We are disappointed but will continue to look for candidates. There are 12 Cottey grads in West Virginia. Thanks, Chapter H, for the Cottey display. Ducks and Daisies!



Report of Educational Loan Fund (ELF)

Kelly Dlugos, W, Chairman & Paula Boram, AB, PSP, Adviser

Twenty-seven local chapter ELF chairmen returned completed reports. From these reports it was determined that twenty of the twenty seven chapters report on ELF 1-4 times during the year. Three chapters report each meeting on ELF and four chapters report 5-8 times a year.

The following sources were utilized to prepare their report: the International website, the P.E.O. Record, the state newsletter - The Daisy Chain, information sent by the ELF Adviser and the chapter's project folder/notebook. All chapters reported using a combination of these sources.

Chapter contributions reported range from \$0 to \$500 for the ELF project. The average of this range is \$153.00 per chapter. The West Virginia State Chapter Treasurer reports that chapters and individuals have contributed \$4764.33 during the period of April 1, 2016 to March 31, 2017.

Information was provided to all local chapter ELF chairs about the winter newsletter from the ELF Trustees. Communication was coordinated between WV's assigned Trustee partner and a local chapter concerning a loan question. Annual report forms were distributed via email with 100% completion.

Thank you to Chapter G for providing the P.E.O. ELF display for this convention.



Report of the International Peace Scholarship (IPS)

Juli Cramer, Q, Chairman & Kathy Snider, D, PSP, Adviser

Twenty of the twenty-seven chapters responded to the questionnaire that was in the Daisy Chain, sent to project chairmen, and was also on the state website. P.E.O. International reported at the end of August that the following chapters were "Partners in Peace" and were matched with students in the eastern part of the United States: Chapters AC, B, W, and H and K together.

Twenty chapters reported that they contributed this year to the IPS Scholarship Fund. Contributions range from fifty to five hundred dollars.

Seventeen chapters reported on the project during "Report of Committees" and three reported as part of a chapter program. Most chapters report one to four times a year, with others reporting less frequently. West Virginia chapters use all sources to gather information about IPS, including the International website, The P.E.O. Record, the Daisy Chain, folders, and brochures. Some chapter members have sent notes and cards to IPS recipients.

The West Virginia State Treasurer reports that a total of \$5454.33 has been sent to IPS between April 1, 2016 and March 31, 2017.

A special thank you to Chapter AB for providing the IPS display at this convention.



Report of the P.E.O. Program for Continuing Education(PCE)

Amy Cumpston, P, Chairman & Judy Langkamer, Z, PSP, Adviser

P.E.O. Program for Continuing Education information was provided in the P.E.O. Record, the *Daisy Chain*, emails and the International and State websites. Annual report forms for the projects were made available to all the chapters on the state website. Sixteen chapters responded.

Twelve chapters reported about the project 1-4 times per year, two reported 5-8 times and one reported 9-12 times. Two chapters had a program about PCE. Information about the project came from the websites, the *Daisy Chain*, the *RECORD*, from notebooks with in the chapters and from the newsletter sent out by the PCE Trustees. Project recipients were found through personal contacts by chapter members, and one chapter used the Parkersburg Community Foundation’s database. Some chapters contacted local colleges.

Five chapters sponsored women with four of those chapters having women receiving grants totaling \$7,500.

A	Amy Lynn Foster	BAS	Nursing
E	Kelli Halstead-Herr	BAS	Accounting
I	Ashley Nichole Saunders	MAS	Business Administration
U	Rachel Nicole Longwell	CT	Nursing

Our heartfelt congratulations to these chapters for sponsoring successful candidates.

West Virginia chapters and individual donors gave gifts totaling \$ 7,922.83. Funds were raised through Ways and Means activities by the chapters and given as memorials and honorariums by individuals.

A sincere thank you to Chapter K, South Charleston for providing our wonderful convention display for state convention 2017.



Report of the P.E.O. Scholar Awards (PSA)

Donna Corbin, R, Chairman & Ginny Petersen, W, PSP, Adviser

Monthly emails from the Scholar Awards Trustees were forwarded to local chapter Scholar Awards Chairmen, along with encouragement and pertinent information.

An inquiry from a woman looking for a chapter to sponsor her for the Award was forwarded to chapters in her local area. She had learned about the Award from her academic advisor. One chapter, Chapter W, responded. After interviewing her and reviewing her credentials, Chapter W was pleased to nominate her for the award, but sadly, just learned that she was not one of the 95 selected out of the over 700 applications.

Several other chapters report having met with potential candidates who are not quite far enough along to be nominated at this time.

Twenty-three chapters returned completed report forms. The majority of these chapters report on P.E.O. Scholar Awards during “Reports of Committees” one to four times per year and use the International Website, the P.E.O. Record, the *Daisy Chain* and the Trustees’ email to gather information for chapter

reports. They find their nominees through family referrals, outreach to local universities, and knowledge of their local communities.

West Virginia Chapters and individuals contributed \$6,529.34 to the P.E.O. Scholar Awards this year.

Congratulations are in order to Chapters B, L, R, W and X for becoming Laureate Chapters by making a \$500 (or more) lump sum contribution to Scholar Awards, and to Chapter W for completing a nomination for this competitive doctoral level award. This is great financial support from our West Virginia chapters. Chapters are encouraged to keep in touch with the women they have identified as potential nominees, and to actively seek other women to nominate for this prestigious award.

Thank you to Chapter N, Wellsburg, for providing the PSA display for this year's convention. Thank you to Chapter R for arranging for their current Scholar, Rebecca "Becca" Haley, to speak at the projects banquet on Friday evening.



Report of the STAR Scholarship

Becky Daniel, Z, Chairman & Rowena Baker, J, PSP, Adviser

The STAR Scholarship, P.E.O.'s newest project, was well supported this year by every Chapter in West Virginia donating the \$20.17 requested by International to help fully endow the project as well as their normal donations to STAR. Every chapter returned a report to the adviser this year. So each chapter needs to be commended for the donations beyond their usual giving and returning their reports.

Ten WV applications were submitted online between September 1 and November 1, 2016. The following Chapters recommended applicants: A, B, E, J, Q, R, V, W, Z, and AA and are anxiously awaiting the results which will soon be announced by International. The candidates were selected through their acquaintance with P.E.O. members or by guidance counselors and teachers in area school districts.

During the chapter reports that were received, most chapters reported at meetings during "Report of Committees" at least 1-4 times per year with a few reporting 5-8 times per year. The Chapters gathered information for their reports from the International Website, the P.E.O. Record, *The Daisy Chain* newsletter and most Chapters had chapter project folder/notebooks they used to collect information.

According to the West Virginia State Chapter Treasurer, a combined total (individual and chapter, plus special \$20.17) of \$8346.75 was given to the STAR Scholarship Program from April 1, 2016 to March 31, 2016. The West Virginia chapters have been very enthusiastic with their support for the STAR Scholarship through their donations and time spent to find and support candidates for this program. Again, thank you to each Chapter for the extra \$20.17 to help fully endow this project by the 2019 International Convention in Des Moines, Iowa.

Special thanks to Chapter O for preparing the STAR Scholarship display for this convention.



Report of the Rita Carper Terry Cottey College Scholarship Fund

Juli Cramer, Q; Sarabeth Harris, G and Andrea Salatino, AB

The P.E.O. Foundation now holds and administers over 1,200 funds for chapter and individual donors for various charitable purposes. All funds are invested on a pooled basis with each fund receiving its pro rata share of income and expense based upon the size of the individual fund compared to the total of all funds held. Allocation of these items is made as of the end of the fiscal year, June 30.

Rita Carper Terry Cottey College Scholarship Fund, administered by P.E.O. Foundation for West Virginia State Chapter was established in 1998, in honor of the first state president, Rita Carper Terry. Annual income and contributions above the \$5,000.00 principal balance are to provide scholarships for West Virginia women to attend Cottey College. Recipients are to be selected by West Virginia State Chapter. A \$2,500.00 scholarship may be awarded to a first year student. If two or more worthy students apply, the \$2,500.00 scholarship may be divided, upon the discretion of the scholarship committee. A \$2,500.00 scholarship may also be awarded to a second, third, or fourth year student.

Annual Activity Statement

For Twelve Months Ended June 30, 2016

Fund Balance, July 2015	\$43,286.90
Additional Gifts	675.00
Scholarships 2015-2016	0.00
Prorated items for year ended June 30, 2016:	
Share of income earned	1,077.77
Share of expenses	(223.29)
Share of gain/loss from sale of investments	<u>1,074.53</u>
Fund Balance, June 30, 2016	\$45,890.91
Required principal balance	(5,000.00)
Deduct Scholarships 2016-2017	<u>0.00</u>
Remaining fund balance	\$40,890.91

Pre-determined scholarships to award for 2017-2018 at Cottey

<u>\$5,000.00</u>

In 2016-2017, \$1,007.50 was contributed to the RCTCCSF by West Virginia chapters and individuals.

Report of the Amendments & Recommendations Committee

Gwen Bush, Z, Chairman; Carol Burnside, U, PSP; & Liz Prather, J

In accordance with the duties of the P.E.O. Constitution and the bylaws of the West Virginia State Chapter, the committee on Amendments and Recommendations submit the following report:

Upon receipt of the proposed amendment from the state executive board, the committee prepared one amendment for submission to Jeanette Mooney, Study and Research Committee, International Chapter. Her knowledge of the proper wording and possible conflicts between the proposed amendment and the established bylaws was very helpful. Her help with the presentation format was much appreciated.

The committee will present one proposed amendment at the 2017 West Virginia State Convention in Parkersburg, WV, April 28 and 29, 2017.

Report of the Finance Committee

*Vicki Auch, W, Chairman; Barbara Bennett, AC and Kim Malinky, AB
Juli Cramer, Q ex-officio and Donna Corbin, R, ex-officio*

In accordance with the duties in the P.E.O. Constitution and the bylaws of the West Virginia State Chapter, the Finance Committee submits the following report:

The budget for the current P.E.O. year 2017-2018, retroactive to April 1, 2017, has been prepared after careful study of the receipts and expenditures for the past year and the needs of the coming year and is submitted to the convention for adoption.

The committee recommends that \$4.00 per member (\$3,964.00) be moved to the International Convention Fund. The Committee recommends that any surplus from the 2016-2017 fiscal year be transferred to the General Revenue Fund.

A complete audit and report of the financial records of West Virginia State Chapter has been made by the Auditing Committee and reviewed by the Finance Committee.

Report of the Historian

Ginny Petersen, W, PSP

The following have been added to the West Virginia State Chapter History:

- The presidency of Rebecca Daniel in the West Virginia Chapter History Book of Presidents, Volume 5, including her bio from the *P.E.O. Record* "Gallery of Presidents" found in the July-August, 2016 issue. (Record to be completed at the conclusion of convention.)
- The names of twenty-five sisters entering Chapter Eternal to the roll of Chapter Eternal.
- The names of eight women to the list of Golden Girl Honorees.
- The Proceedings of the 2016 Convention of West Virginia State Chapter.

- The registration records from the 2016 convention.

Five issues of the Daisy Chain have been filed. Copies of twenty-six chapter yearbooks and twenty-seven chapter president's letters will be filed after being displayed at state convention. The summary of Presidents letters will be included in the proceedings of convention, and filed with the Historians records.

Photographs taken at the 2016 54th Annual Convention of West Virginia State Chapter were submitted to the State Technology Chairman and appear on the West Virginia State Chapter Website.



Report of the Sesquicentennial Committee

*Ginny Petersen, W, PSP, Chairman
Diana Steed & Jane Johnson, A, Rama Reimensneider, B,
Sandy Lantz, C, Judy Langkamer, Z, PSP*

International Chapter is gearing up to celebrate the 150th Anniversary, or Sesquicentennial, of P.E.O. in 2019. This committee was established to help plan West Virginia's activities, which will include updating the history of P.E.O. in West Virginia.

In preparation for the work of this committee, the chairman has reviewed all files held by the Historian of West Virginia State Chapter, and worked to find materials to complete the chronology of any materials that were missing. This included completing the set of Proceedings of Convention, the names in the Chapter Eternal Roll Book, the names of Golden Girl honorees, biographies of past state presidents, and the histories of our three newest chapters.

Writing the histories of Chapters AA, AB and AC is being undertaken. An effort has been made to gather materials from these three chapters regarding their organization, and the committee would welcome any information or photos that might be in the possession of others in West Virginia State Chapter.

Information from the International Sesquicentennial Celebration Committee (SCC) has been shared with all chapters. Chapters have been asked to name a Local Chapter Chairman for the Sesquicentennial, and those names are being submitted to the chairman. The "150 Fund" has been introduced and chapters are encouraged to raise \$150 per chapter for this fund over the next two years in honor of P.E.O.s 150th anniversary.

The major work of the West Virginia Sesquicentennial Committee during the year was to write a 500 word (or less) "account of the organization of West Virginia State chapter and the special milestones over its history to date." This report was submitted as required by September 15, 2016, and an edited version of it should appear in a "coffee table book" about P.E.O. that is being prepared by International Chapter for the Sesquicentennial.

The committee is anticipating information from the Sesquicentennial Celebration Committee regarding programming to be carried out in the local chapters during the coming year.

Report of the Membership Committee

Lynne Hicks, P, Chairman

Laura Wills, O and Marsha Klusmeyer, AA

Kelly Dlugos, W, ex-officio and Cecilia Barnett, B, ex-officio

The West Virginia State Membership Committee has been working hard this year to open our book “Once Upon a Daisy” and to continue adding to Chapter 55 with new membership. Although this was not the year to attend the Membership Summit, we worked together to gain new members, decrease the number of unaffiliates and most importantly to have a net gain of two members in each chapter. Our goal is to have two new Chapters in WV in the next five years.

To begin, we divided our WV Chapters into three areas with the intent that each of us on the committee would make monthly contact with the Chapters in our region. We sent the Hot Spot and Connection to each Chapter Membership Chair and President. In our messages we tried to highlight an item from the Hot Spot that was of particular interest or we focused on an activity that was fun and “do-able” in our local chapters. Chapters were reminded to use the Red Toolbox as a resource for Membership information and programs. We were encouraged to use the Franc’s List Worksheet to identify names of friends, relatives, acquaintances, neighbors, and children’s friends (FRANCs) who might make good PEO sisters. Members were to participate in WEAR YOUR Pin Day by taking pictures and posting them to the web site. Some Chapters invited potential new members to teas and socials or fun activities where they showed a power point about PEO which answered some questions about our organization. Finally, in January chapters participated in Phone Every One Day by contacting unaffiliates in their area, inviting them to a social, meeting, or just to tea or coffee. The membership committee wants to thank everyone who made calls, sent letters to our unaffiliates. It was hard work and we found a few who were thinking about attending a meeting or going to a social event.

So how successful were we in reaching our goals? We are continuing to work on having two new chapters in WV. Thank you to Linda Rogers and Kelly Delugos for your efforts in working very hard to get a new chapter formed. It wasn’t possible at this time. We are looking forward in the future to possibly having new chapters form in the Southern and Eastern part of the state. We have increased our overall membership from 989 members at the end of last year to 1,023 by March 1st of this year. This is an increase of 3.4%. Eight of our Chapters had no inactives. There were 4 total reinstatements, with 7 who transferred out of state and 4 transferring back in. Sixteen sisters joined Chapter Eternal (10 active and six inactive). We had 49 total initiations. A new chapter in our book has begun.

Active membership in PEO helps women reach educational goals, develop leadership skills, and it benefits the communities in which we reside. Most of all, PEO is about friendship between sisters which is strengthened through devotion to a common purpose. Our West Virginia chapters are to be applauded for their efforts to care for current members, and to bring in new. Let us continue adding chapters to our book as a new chapter begins.

Report of the Nominating Committee

Carol Burnside, U, PSP, Chairman, Barbara Phillips, G, and Libby Johnson, V

The Nominating Committee, in accordance with the Constitution Bylaws and Standing Rules of the P.E.O. Sisterhood and the West Virginia State Chapter Bylaws presents the following report:

Excerpts from the International Constitution Part II, Article VI NOMINATIONS AND ELECTIONS

Section 1—EXECUTIVE BOARD. The executive board shall be elected at the annual convention of state chapter from members of convention.

Section 2—ELIGIBILITY. Any member of convention shall be eligible to office in a state chapter, subject to state chapter bylaws. A nominee to office in a state chapter shall have been duly elected and installed, and shall have served as president of a local chapter for one term.

Section 6—VACANCY. A vacancy occurring during the year in any office, except that of president, shall be filled by appointment made by the president and approved by a majority of the executive board. The appointee shall have served as president of a local chapter for one term.

1. A copy of the nominating brochure and letter were sent to each chapter president explaining the duties of each officer on the West Virginia Executive Board. An application for a prospective candidate was also attached.
2. An article along with the nominating form was placed in the February 2017 issue of the West Virginia newsletter, *The Daisy Chain* and posted on the West Virginia website soliciting nominees for the office of Secretary.
3. Other board members stated they would remain on the board, giving the nominating committee permission to nominate them for the year 2017-2018.
4. One prospective candidate submitted her prospective nominee information form with recommendations from her chapter.
5. The nominee for Secretary stated she would not be able to attend the West Virginia State Convention due to a previous commitment.

Excerpts from the West Virginia Bylaws Article III ELECTIONS

Section 2. ELIGIBILITY. Any candidate for election to the executive board must have been duly elected, installed and have served as president of a local chapter and must be a member of the convention at which her name is presented.

Section 6. VACANCIES. Vacancies occurring after state convention, except that of president, shall be filled by an eligible member appointed by the state president and approved by the executive board.

The Nominating Committee is pleased to present the following slate of officers for the West Virginia Executive Board for 2017-2018.

President	Juli Cramer, Q
Vice President	Kelly Dlugos, W
Organizer	Donna Corbin, R
Treasurer	Amy Cumpston, P

Katy Montgomery, V, Lewisburg, Nominee for Secretary



Katy Harper Montgomery was born and raised in West Plains, Missouri. She graduated with a BA in English and an endorsement in Early Childhood Education from Meredith College in Raleigh, NC. Following graduation she came to Lewisburg, West Virginia to teach and met and married her husband Herbert. Katy earned a MS in Language and Literacy from Marshall University and is a National Board Certified Teacher, Early Childhood Generalist.

She taught kindergarten and first grade in Greenbrier County for many years as she and Herbert raised their children. Daughter-in-law LeAnn Lane Montgomery was a kindergarten student of hers and later married Katy's son John, an engineer. LeAnn is a member of Chapter V. She and John are the parents of Katy's beautiful grandchildren John Solomon, Harper Lane and Aaron Thompson. Son Jimmy raises Belted Galloways and lives on the family farm.

Katy is active as a substitute teacher, is the President of the Greenbrier County Child Youth and Advocacy Center, is on the Greenbrier County Board of Read Aloud WV, and is a university supervisor of student teachers for Concord University. Katy's other interests include lots of time with the grandchildren, reading, gardening and canning, and travel.

Report of the Technology Chair

Carrie Cecil, AA

I was pleased to have the opportunity to serve as the West Virginia State Technology Chair for a second year. Shortly after 2016 Convention concluded, there were several updates to our website, peowestvirginia.org, to reflect the new year's theme "P.E.O. – Once Upon a Daisy: Chapter 55" and to add materials from the 2016 Convention to the website.

During the course of this year, I worked jointly with our web provider to update the website monthly to incorporate new materials from the State Board and from West Virginia Chapters. The State Board renewed our contract for the website with MIDGroup for one year at a rate of \$330.

Regular updates of the website also include information provided by local chapters. To facilitate correct information being provided in these updates, I have continued to provide a simple Word template for the local chapters to use when submitting updates. President of the West Virginia State Chapter, Becky Daniel, issued a challenge to West Virginia Chapters that have not recently submitted an update for the website. As of the date of this report, only eight Chapters have not yet submitted an update this year.

As updated forms and program documents are developed, those are also added to the website.

I have enjoyed my two years serving as Technology Chair and am thankful for Sam Bethune's willingness to serve as the next Technology Chair.

Report of the Unaffiliate Chairman

Cecilia Barnett, B

An Unaffiliate is an active nonresident member of P.E.O. not affiliated with a chapter in her local community. It is the duty of the Unaffiliate Chairman to keep track of unaffiliated sisters living in West Virginia and West Virginia sisters living in other states.

This year, the Unaffiliate chairman sent notice of unaffiliated P.E. O. sisters within the state to chapters in their local community encouraging them to reach out to those sisters. The Chairman also worked with the State Membership Chairman to disseminate information regarding unaffiliated sisters used during the “Phone Everyone “event.

In West Virginia, there is a need to reach out to sisters moving into our state that are not close enough to attend chapter meetings on a regular basis. Please reach out to those sisters and invite and encourage them to attend special outings and social events.

A list of Active Unaffiliates has been provided for local Chapter Presidents, Membership Chairmen, and Corresponding secretaries.

ACTIVE In State Unaffiliates residing with the State: Sisters who live in WV, continue to pay their dues to their home WV Chapter but do not reside in that city, therefore unable to attend meetings.

ACTIVE Out-of-State Unaffiliates: Sisters who reside in WV, but continue to pay dues and remain active with a Chapter in another State.

Please review these lists and reach out to these sisters as able and appropriate.

Memorial List 2017



A Buckhannon	Sarah Wallace	December 19, 2016
B Morgantown	Mary Erwin Virginia Wamsley	November 6, 2016 August 19, 2016
C Philippi	Eleanor M. Bush Vivian Hathaway	January 1, 2017 January 8, 2017
G Parkersburg	Barbara N. Fish Rosemary Hoffman	December 14, 2016 November 1, 2016
I Huntington	W. Arlene Andrick Elizabeth McGinnis Nina Richardson	November 12, 2016 November 15, 2016 May 5, 2016
J Wheeling	Esther H. Weeks Frances Wilkinson	December 28, 2016 February 12, 2017
K South Charleston	Ida S. Robinson	December 27, 2016
L Parkersburg	Kathleen Reel JoAn Scothorn	September 24, 2016 January 14, 2017
M Huntington	Ila Lee Drown Margarette Sellards	December 3, 2016 April 11, 2016
O Lewisburg	Tay R. Spicer Petrie	August 25, 2016
Q Parkersburg	Gladys Nokes	January 15, 2017
S Martinsburg	Sylvia Hartman Mildred Mason	August 23, 2016 April 7, 2016
U New Martinsville	Jeanne Schnacke	November 9, 2016
X Elkins	Kaye Wilmoth	March 8, 2016
Z Parkersburg	Betsy B. Reger	February 7, 2017

**REPORT OF THE AUDIT COMMITTEE
WEST VIRGINIA STATE/PROVINCIAL/DISTRICT CHAPTER
P.E.O. SISTERHOOD**

In accordance with the Bylaws of West Virginia State/Provincial/District Chapter, we, the audit committee, submit the following report:

We have examined on a test basis the accounting and other financial records of West Virginia State/Provincial/District Chapter for the year April 1, 2016 to March 31, 2017 and have determined to our satisfaction, the following to be correct:

- Cash and investment balances agree with the appropriate bank and investment statements.
- Cash receipts have been recorded properly and deposited in a timely manner.
- Cash disbursements have been recorded properly and supported by warrants signed by the president.
- The proper amount of dues was collected from local chapters and remitted to International Chapter.
- We are not aware of any violations relating to the filing of payroll tax returns or 1099 forms.

Based on our examination, the financial statements for West Virginia State/Provincial/District Chapter prepared from those records, reporting assets and fund balances at March 31, 2017, and revenue and expenditures for the year April 1, 2016 to March 31, 2017, present such items fairly, in all material respects.

Audit Committee of West Virginia State/Provincial/District Chapter

Signed: Wreke Arch

Chairman

Paul Carpenter
Barbara Bennett

Date: April 6, 2017

WEST VIRGINIA STATE CHAPTER PROPOSED BUDGET 2017-2018			
GENERAL FUND	Adopted 2016-2017	Actual 2016-2017	Proposed 2017-2018
Chapters in State	27	27	27
Number of Members	989	989	991
Receipts			
Dues - (\$17 per active member)	\$16,813.00	\$16,813.00	\$16,847.00
Interest - Checking and CD	\$250.00	\$578.47	\$600.00
General Fund Love Gifts	\$750.00	\$875.00	\$800.00
Miscellaneous	\$0.00	\$51.91	\$0.00
Total Receipts	\$17,813.00	\$18,318.38	\$18,247.00
Disbursements			
Transfer to International Convention Fund (\$4 per active member)	\$3,956.00	\$3,956.00	\$3,964.00
Administrative:			
Computer/Software/Website	\$500.00	\$361.58	\$375.00
Printer	\$0.00	\$94.33	\$0.00
Fidelity Bond Insurance	\$150.00	\$200.00	\$200.00
Liability Insurance/Officers Insurance	\$75.00	\$56.00	\$60.00
Honorariums/Memorials	\$200.00	\$340.00	\$100.00
Past President's Pin	\$140.00	\$10.00	\$140.00
Printing/Copying/Postage/Supplies	\$0.00	\$7.23	\$400.00
Travel/Mileage/Tolls	\$0.00	\$0.00	\$0.00
General:			
Assistant Treasurer - salary	\$0.00	\$0.00	\$375.00
Love Gift - Alaska State Chapter	\$0.00	\$100.00	\$0.00
Miscellaneous	\$0.00	\$93.08	\$0.00
State Officers:			
Printing/Copying	\$150.00	\$38.65	\$50.00
Postage	\$125.00	\$169.59	\$75.00
Supplies	\$150.00	\$355.23	\$50.00
Travel/Mileage/Tolls	\$250.00	\$12.41	\$100.00
State Board Meetings:			
Travel/Mileage/Tolls	\$300.00	\$120.13	\$200.00
Meals	\$200.00	\$206.66	\$200.00
Housing	\$350.00	\$0.00	\$350.00
Chapter Official Visits	\$1,000.00	\$833.39	\$1,300.00
Fall Workshop	\$100.00	\$223.01	\$200.00
New Chapter Organization	\$500.00	\$37.28	\$200.00
Committee Expenses	\$300.00	\$104.48	\$300.00
State Convention:			
Hall Rental	\$2,000.00	\$1,150.00	\$2,550.00
Housing/Meals	\$2,850.00	\$2,215.00	\$3,140.00
Travel/Mileage/Tolls	\$750.00	\$181.62	\$280.00
Printing/Copying/Postage	\$50.00	\$55.29	\$100.00
Supplies	\$210.00	\$205.00	\$200.00
Time of Remembrance	\$85.00	\$56.83	\$85.00
Period of Instruction	\$25.00	\$10.97	\$0.00
Golden Girls	\$40.00	\$25.00	\$60.00
Printing/Mailing of Programs/Proceedings	\$700.00	\$471.29	\$750.00
State Board Seminars and Conferences:			
Cotley College Seminar	\$1,950.00	\$1,460.63	\$0.00
LEAD Conference	\$1,900.00	\$1,148.43	\$425.00
Regional Membership Summit	\$0.00	\$0.00	\$1,000.00
Total Disbursements	\$15,050.00	\$14,299.11	\$17,229.00
General Fund Surplus/(Deficit)	\$2,763.00	\$4,019.27	\$1,018.00
INTERNATIONAL CONVENTION FUND			
Travel/Mileage/Tolls	\$0.00	\$0.00	\$2,400.00
Meals	\$0.00	\$0.00	\$1,720.00
Housing	\$0.00	\$0.00	\$2,700.00
Registration	\$0.00	\$0.00	\$650.00
Badges/Folders/Supplies	\$0.00	\$0.00	\$125.00
Total Disbursements International Convention Fund	\$0.00	\$0.00	\$7,595.00

STATEMENT OF CASH FUNDS
APRIL 1, 2016 - MARCH 31, 2017

<u>FUND</u>	<u>BALANCE</u> <u>April 1, 2016</u>	<u>RECEIPTS</u>	<u>DISBURSEMENTS</u> ¹	<u>BALANCE</u> <u>March 31, 2017</u>
GENERAL OPERATING FUND	\$26,325.96	\$82,894.88	\$83,705.63	\$25,515.21
GENERAL RESERVE FUND ²	\$19,522.71	\$4,976.97	\$0.00	\$24,499.68
INTERNATIONAL CONVENTION FUND	<u>\$30,578.85</u>	<u>\$3,956.00</u>	<u>\$0.00</u>	<u>\$34,534.85</u>
TOTAL FUNDS:	\$76,427.52	\$91,827.85	\$83,705.63	\$84,549.74

⁽¹⁾ General Operating Fund Disbursements include transfers to General Reserve Fund (\$4976.97) and International Convention Fund (\$3956.00)

⁽²⁾ General Reserve Fund has been included in General Operating Fund for purposes of this report in prior years. The two Funds will be reported upon individually going forward.

Checking account (located at BC Bank) - Balance March 31, 2017: \$37,744.66
CD (located at Bayer FCU) - Balance March 31, 2017: \$46,805.08

**WEST VIRGINIA STATE CHAPTER
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
APRIL 1, 2016 - MARCH 31, 2017**

CASH BALANCE - APRIL 1, 2016	\$76,427.52
<u>RECEIPTS</u>	
<i>INTERNATIONAL CHAPTER DUES AND FEES COLLECTED:</i>	
INTERNATIONAL CHAPTER DUES (Includes Cottey Assessment) ¹	\$25,740.00
REINSTATEMENT FEES (4 @ \$15)	\$60.00
INITIATION FEES (47 @ \$15) ¹	\$705.00
RESOURCE FEES (27 chapters @ \$25)	\$675.00
STATE DUES COLLECTED (990 @ \$17) ¹	\$16,830.00
INTEREST	\$578.47
GENERAL FUND LOVE GIFTS, SUITE TREATS, MISC. INCOME	\$1,112.86
<i>PAYMENTS TO STATE CHAPTER FOR INTERNATIONAL P.E.O. PROJECTS/FUNDS:</i>	
COTTEY COLLEGE	\$4,668.33
EDUCATIONAL LOAN FUND	\$4,464.33
INTERNATIONAL PEACE SCHOLARSHIP FUND	\$5,379.33
PROGRAM FOR CONTINUING EDUCATION	\$6,612.83
SCHOLAR AWARDS	\$6,274.34
STAR SCHOLARSHIP	\$7,726.75
RITA CARPER TERRY COTTEY COLLEGE SCHOLARSHIP FUND	\$1,126.50
P.E.O. FOUNDATION FUNDS AND SCHOLARSHIPS	<u>\$941.14</u>
TOTAL RECEIPTS	\$82,894.88
<u>DISBURSEMENTS</u>	
DUES AND FEES PAID TO INTERNATIONAL CHAPTER	\$27,236.00
INSURANCE PAID TO INTERNATIONAL CHAPTER	\$256.00
STATE CHAPTER OPERATING EXPENSES	\$10,087.11
<i>REMITTANCES TO INTERNATIONAL P.E.O. PROJECTS AND FUNDS:</i>	
COTTEY COLLEGE	\$4,668.33
EDUCATIONAL LOAN FUND	\$4,464.33
INTERNATIONAL PEACE SCHOLARSHIP FUND	\$5,379.33
PROGRAM FOR CONTINUING EDUCATION	\$6,612.83
SCHOLAR AWARDS	\$6,274.34
STAR SCHOLARSHIP	\$7,726.75
RITA CARPER TERRY COTTEY COLLEGE SCHOLARSHIP FUND	\$1,126.50
P.E.O. FOUNDATION FUNDS AND SCHOLARSHIPS	<u>\$941.14</u>
TOTAL DISBURSEMENTS	\$74,772.66
CASH BALANCE – MARCH 31, 2017	\$84,549.74

(1) Does not reflect additional International Dues of \$26.00, Initiation Fees of \$30.00 and State Dues of \$17.00 remitted by local chapters after March 31, 2017.

WEST VIRGINIA STATE CHAPTER
SUMMARY OF INDIVIDUAL AND LOCAL CHAPTER GIFTS

APRIL 1, 2016 - MARCH 31, 2017

Exhibit C

CHAPTER	MEMBERS AS OF 3/31/2017	AVG GIFT PER MEMBER	GENERAL FUND GIFTS	COTTEY COLLEGE	ELF	IPS	PCE	PSA	STAR	RITA CARRER TERRY CCFE	P.E.O. FOUNDATION	CHAPTER TOTAL
A	43	\$33.30	\$0.00	\$0.00	\$230.00	\$230.00	\$335.00	\$170.00	\$387.00	\$0.00	\$0.00	\$1,432.00
B	57	\$34.11	\$80.00	\$250.00	\$20.00	\$200.00	\$354.00	\$300.00	\$540.17	\$0.00	\$0.00	\$1,944.17
C	27	\$23.67	\$0.00	\$95.00	\$50.00	\$270.00	\$270.00	\$30.00	\$47.17	\$0.00	\$50.00	\$612.17
D	45	\$24.97	\$0.00	\$150.00	\$150.00	\$150.00	\$210.00	\$100.00	\$181.00	\$182.50	\$0.00	\$1,123.50
E	24	\$23.76	\$0.00	\$75.00	\$75.00	\$75.00	\$100.00	\$75.00	\$95.17	\$75.00	\$0.00	\$570.17
F	35	\$22.72	\$0.00	\$100.00	\$100.00	\$125.00	\$125.00	\$100.00	\$145.17	\$100.00	\$0.00	\$795.17
G	32	\$68.76	\$0.00	\$623.33	\$98.33	\$98.33	\$148.33	\$98.34	\$1,108.51	\$25.00	\$0.00	\$2,200.17
H	26	\$24.04	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00	\$125.00	\$100.00	\$0.00	\$625.00
I	39	\$16.54	\$0.00	\$0.00	\$0.00	\$0.00	\$362.00	\$250.00	\$133.00	\$0.00	\$0.00	\$645.00
J	26	\$42.51	\$20.00	\$100.00	\$100.00	\$100.00	\$345.00	\$100.00	\$365.17	\$0.00	\$75.00	\$1,105.17
K	26	\$40.01	\$0.00	\$150.00	\$100.00	\$100.00	\$100.00	\$150.00	\$340.34	\$0.00	\$100.00	\$1,040.34
L	43	\$82.33	\$0.00	\$560.00	\$500.00	\$500.00	\$540.00	\$500.00	\$545.17	\$0.00	\$395.00	\$3,540.17
M	25	\$12.81	\$0.00	\$0.00	\$50.00	\$50.00	\$50.00	\$50.00	\$70.17	\$0.00	\$50.00	\$320.17
N	37	\$33.38	\$0.00	\$150.00	\$150.00	\$175.00	\$270.00	\$200.00	\$190.17	\$100.00	\$0.00	\$1,235.17
O	76	\$50.86	\$0.00	\$235.00	\$235.00	\$235.00	\$275.00	\$235.00	\$245.17	\$50.00	\$875.00	\$2,345.17
P	51	\$33.48	\$100.00	\$0.00	\$216.00	\$216.00	\$623.50	\$216.00	\$336.17	\$0.00	\$0.00	\$1,707.67
Q	39	\$65.77	\$50.00	\$350.00	\$250.00	\$250.00	\$620.00	\$250.00	\$370.17	\$0.00	\$225.00	\$2,565.17
R	40	\$71.01	\$0.00	\$525.00	\$100.00	\$500.00	\$550.00	\$625.00	\$540.34	\$0.00	\$0.00	\$2,840.34
S	34	\$32.98	\$0.00	\$150.00	\$100.00	\$100.00	\$100.00	\$100.00	\$140.34	\$200.00	\$231.14	\$1,121.48
T	36	\$20.28	\$0.00	\$100.00	\$165.00	\$100.00	\$120.00	\$120.00	\$125.00	\$0.00	\$0.00	\$730.00
V	51	\$22.86	\$0.00	\$175.00	\$175.00	\$150.00	\$325.00	\$150.00	\$190.67	\$0.00	\$0.00	\$1,165.67
W	50	\$84.80	\$0.00	\$220.00	\$800.00	\$800.00	\$600.00	\$850.00	\$820.17	\$150.00	\$0.00	\$4,240.17
X	32	\$89.06	\$125.00	\$250.00	\$520.00	\$270.00	\$395.00	\$770.00	\$320.00	\$0.00	\$200.00	\$2,850.00
Z	26	\$32.70	\$0.00	\$100.00	\$100.00	\$100.00	\$185.00	\$120.00	\$220.17	\$25.00	\$0.00	\$850.17
AA	23	\$26.96	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$120.00	\$0.00	\$0.00	\$620.00
AB	22	\$66.60	\$10.00	\$350.00	\$200.00	\$200.00	\$220.00	\$210.00	\$275.17	\$0.00	\$0.00	\$1,465.17
AC	25	\$87.81	\$125.00	\$350.00	\$100.00	\$500.00	\$400.00	\$350.00	\$370.17	\$0.00	\$0.00	\$2,195.17
PSF GIFT			\$25.00									\$25.00
TOTAL WVSC	990	\$42.33	\$535.00	\$5,148.33	\$4,764.33	\$5,454.33	\$7,922.83	\$6,529.34	\$8,346.75	\$1,007.50	\$2,201.14	\$41,909.55

WEST VIRGINIA STATE CHAPTER - HONORARIUMS AND MEMORIALS

APRIL 1, 2016 - MARCH 31, 2017

COTTEY COLLEGE				TOTAL \$1125
Chapter B	Chapter C	Susie Cvecho	Chapter G	
Barbara Phillips	Kay Lamb	Mary Osborne	Chapter Q	
Judy Borger	Chapter S	Elizabeth Johnson	Chapter W	
Kelly Dlugos	Claudia Sweger			
P.E.O. EDUCATIONAL LOAN FUND				TOTAL \$450
Chapter A	Chapter B	Chapter U	Mary Beth Whalen	
Elizabeth Johnson	Chapter X	Jo Ann Talbott	L.E. Herrick	
Jayne Gongola				
P.E.O. INTERNATIONAL PEACE PROJECT FUND				TOTAL \$140
Chapter A	Amy Williams	Elizabeth Higgenbotham	Chapter N	
Chapter X				
P.E.O. PROJECT FOR CONTINUING EDUCATION PROJECT FUND				TOTAL \$2669
Chapter A	Kathryn Foster	Elaine Abel	Katherine Heatherly	
Carole Ralston	Terri Blake	Marilyn Pitcher	Cynthia Raffety	
Chapter B	Ellen Neidermeyer	Chapter C	Linda Proudfoot	
Chapter D	Kathryn Snider	Chapter E	Elizabeth Higgenbotham	
Chapter I	Yvonne Johnson	Chapter J	Carol Couch	
Rowena Baker	Jane Harris	Chapter N	Ann Paul	
Linda Cucarese	Chapter O	Mary Reasor	Karen Hicks	
Caryol Longenecker	Chapter Q	Judy Borger	Sam Bethune	
Roberta Absher	Chapter U	Carol Burnside	Linda Rogers	
Elizabeth Johnson	Chapter W	Kelly Dlugos	Chapter X	
Deborah Stout	L.E. Herrick	Mary Ellen Dearth	Susan St. Jean	
Chapter AB	Jean Bonar	Kathryn Snider		

WEST VIRGINIA STATE CHAPTER - HONORARIUMS AND MEMORIALS
APRIL 1, 2016 - MARCH 31, 2017

P.E.O. SCHOLAR AWARD PROJECT FUND				TOTAL \$565
Chapter A	Chapter I	Carol Taylor	Chapter K	
Chapter R	Cynthia Woodward	Amy Carpenter	Chapter U	
Ginny Petersen	Chapter X	Mary Ellen Dearth	Jean Bonar	
P.E.O. STAR PROJECT FUND				TOTAL \$2070
Chapter A	Ellen Neidermeyer	Susie Cvecho	Connie Hedrick	
Chapter G	Donna Gault	Chapter J	Carol Couch	
April Stolfer	Karen Brimhall	Chapter L	Chapter N	
Chapter P	Chapter Q	Chapter X	Rebecca Daniel	
Chapter AB	Jean Bonar			
P.E.O. FOUNDATION PROJECT FUND				
Elizabeth Prather				
CHAPTER O MEMORIAL EDUCATIONAL SCHOLARSHIP				TOTAL \$75
Chapter O	Ann McClung			
H D FENTON MEMORIAL PROJECT FUND				TOTAL \$65
Karen Colson	Alison Poland			
JENNIE BECHTOLD MEMORIAL FUND				TOTAL \$370
Chapter L	Annette Fehrenbacher	Jane Harris	Judy Ery	
Sally Morgan	Denise Orem			
MARIE AUSENHEIMER MEMORIAL FUND				
Jody Phillips				
VIRGINIA STEALEY MEMORIAL PROJECT FUND				
Judy Borger				
STATE CHAPTER GENERAL FUND				TOTAL \$535
Ann Davis	Ellen Neidermeyer	Rama Riemenschneider	Carol Couch	
Chapter P	Judy Borger	Chapter X	L.E. Herrick	
Jean Bonar	Chapter AC	Barbara Bennett		



International Chapter P.E.O. Sisterhood
P.E.O. Membership

West Virginia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2017

Secretary West Virginia State Chapter

1. Number active members March 1, 2016 (see last year's report)	0
Increase since March 1, 2016	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	0
Decrease Since March 1, 2016	
6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2017	0
10. Total decrease in active membership during year	0
11. Number active members March 1, 2017	0
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2016	0
Summary	
13. Total number initiated from date of organization	26
14. Total enrollment from date of organization	49
15. Total number of inactive March 1, 2017	25

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
T Charleston	01/30/1982	03/01/1992
Y Baker	09/12/1992	03/01/2000



**Annual Report to International Chapter
of Membership March 1, 2017**

Secretary West Virginia State Chapter

1. Number active members March 1, 2016 (see last year's report)	989
Increase since March 1, 2016	
2. By Initiation	49
3. By Transfer	4
4. By Reinstatement	4
5. Total Active membership during year	1,046
Decrease Since March 1, 2016	
6. By Transfer	7
7. By Death of active member	17
8. By expulsion of active member	0
9. By becoming inactive March 1, 2017	31
10. Total decrease in active membership during year	55
11. Number active members March 1, 2017	991
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2016	26
Summary	
13. Total number initiated from date of organization	2,659
14. Total enrollment from date of organization	3,383
15. Total number of inactive March 1, 2017	464
Total Chapters Active March 1, 2016	27
Number chapters organized since March 1, 2016	0
Number chapters disbanded since March 1, 2016	0
Number chapters merged together since March 1, 2016	0
Chapters created due to merge since March 1, 2016	0
Number chapters active March 1, 2017	27

Secretary released on

April 18, 2017


Executive Director, P.E.O. Sisterhood


President

Secretary

ANNUAL REPORT OF TREASURER
TO
INTERNATIONAL CHAPTER P.E.O. SISTERHOOD
March 1, 2017 – REPORT OF WEST VIRGINIA STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – 3/1/2017	<u>991</u>
I. International Chapter dues of \$26.00 per member (includes \$6.00 for Cottey College).....	\$ <u>25,766.00</u>
II. THE P.E.O. RECORD FEES	
A. \$15.00 each for <u>49</u> members initiated 3/1/2016 to 2/29/2017	\$ <u>735.00</u>
B. \$15.00 each for <u>4</u> members reinstated 3/1/2016 to 2/29/2017	\$ <u>60.00</u>
III. Local Chapter Resource Fee (\$25/chapter, based on <u>27</u> chapters)	\$ <u>675.00</u>
IV. Liability Insurance, \$1.00 per chapter as of 3/1/2017.....	\$ <u>28.00</u>
(# local chapters + one state chapter)	
V. Directors & Officers Insurance Premium.	\$ <u>28.00</u>
VI. Fidelity Bond Insurance	\$ <u>200.00</u>
Officers covered: President, Treasurer, Asst Treasurer (effective 6-1-17)	
VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER	\$ <u>27,492.00</u>

Approved by International Chapter and released on
APR 24 2017
Date
Gathia A. Dora
Treasurer, International Chapter

Rehana Jamil
President, West Virginia State Chapter
Alexandra M. Cochran
Treasurer, West Virginia State Chapter

**MINUTES OF THE CONVENTION
WEST VIRGINIA STATE CHAPTER
THE P.E.O. SISTERHOOD**

Prior to first meeting of Convention, the following events took place on Friday morning:

- Time of Remembrance-10:30 a.m.
- Golden Daisy Luncheon-12:00 p.m.

**OPENING MEETING
Friday, April 28, 2017**

The 55th Annual Convention of West Virginia State Chapter of the P.E.O. Sisterhood convened at 1:30 p.m. on Friday, April 28, 2017 at the Grand Pointe Conference Center in Vienna, WV. Chapters J and U served as hostesses.

“Everything’s Coming Up Daisies” was played during the processional for the past state presidents, Representative of International Chapter, and the executive board.

The meeting was called to order by President Rebecca Daniel, Chapter Z at 1:47 p.m.

Ann Beck, Chapter L, PSP delivered the invocation.

Denise Orem, Chapter L, led the Pledge of Allegiance, after which Linda Cowan, Chapter AB and Barb Daly, Chapter U, led the singing of “*O Canada*” and the “*Star Spangled Banner*.”

The president welcomed all on behalf of the Executive Board of West Virginia State Chapter. The president introduced Convention Hostess Chairman, Liz Prather, Chapter J, who brought greetings from that committee, comprised of members of Chapters J and U, who could be recognized wearing their dark teal shirts. Linda Rodgers, Chapter V, PSP, responded to the greetings.

The president thanked Vice President Juli Cramer for coordinating the Time of Remembrance and Secretary Amy Cumpston and Mary Beth Whalen, Chapter U, for hosting the Golden Daisy Luncheon, both held earlier in the day. She then explained the “library cards” attached to some nametags, yellow indicating Golden Girls, blue for Past State Presidents, and pink recognizing First-Time Attendees. First-Time Attendees stood and were recognized by the convention. Finally, she recognized Anniversary Chapters listed in the program.

Head Guard Dottie Bibbee, Chapter Z gave the report of the guards.

President Rebecca Daniel introduced the Credentials Committee chairman, Judy Langkamer, Chapter Z, PSP.

Chairman Judy Langkamer, gave the first report of the credentials committee. She reported 80 members of convention entitled to vote. On behalf of the committee, Judy Langkamer moved the

report be adopted. There being a majority in the affirmative the report was adopted (Reports pg.).

A quorum being present, the president declared the Fifty-Fifth Convention of West Virginia State Chapter opened in due form and ready for the transaction of business.

Linda Cowan, Chapter AB, led the singing of the Opening Ode, accompanied by Barb Daly, Chapter U, followed by the reciting of the Objects and Aims, led by Marilyn Pitcher, Chapter A.

Wende Williams, Chapter Z, presented the devotions.

President Rebecca Daniel introduced and welcomed Susan Holman as the Representative of International Chapter. Susan Holman is a member of Chapter BW, Wexford, Pennsylvania, Past President of Pennsylvania State Chapter, and currently serves as Vice-Chairman of the Study and Research Committee of International Chapter.

Paula Boram, Chapter N, PSP, introduced the 18 past presidents in attendance. Current members of the State Board presented gifts recognizing each PSP who was present, including Margaret Chadwick, now a member of Chapter U, Ohio. The president then directed the Secretary, Amy Cumpston, to send greetings to those unable to attend.

President Rebecca Daniel introduced the members of the executive board: Secretary Amy Cumpston, Chapter P; Treasurer, Donna Corbin, Chapter R; Organizer Kelly Dlugos, Chapter W; Vice President Juli Cramer, Chapter Q; and Becky Daniel, Chapter Z. She also introduced and thanked all state committee chairmen:

Amendments and Recommendations	Gwen Bush, Chapter Z
Historian/Sesquicentennial, Scholar Awards	Ginny Petersen, Chapter W, PSP
Membership	Lynne Hicks, Chapter P
Nominating	Carol Burnside, Chapter U
Rita Carper Terry Cottey College Scholarship and the P.E. O. Foundation	Juli Cramer, Chapter Q
Cottey College	Barbara Chakmakian, Chapter S
Educational Loan Fund	Paula Boram, Chapter AB, PSP
International Peace Scholarship	Kathy Snider, Chapter D, PSP
Program for Continuing Education	Judy Langkamer, Chapter Z, PSP
STAR Scholarship	Rowena Baker, Chapter J, PSP

Not in attendance:

Finance	Vicki Auch, Chapter W (Kim Malinky, Chapter AB, Acting Chairman)
Technology	Carrie Cecil, Chapter AA (Sam Bethune, Chapter Q, Acting Chairman)
Unaffiliate	Cecilia Barnett, Chapter B (Kathy Snider, Chapter D, PSP, Acting Chairman)

Two visitors from out of the West Virginia state chapter were recognized.

All West Virginia P.E.O. sisters registered as delegates and as visitors were warmly welcomed and thanked for their essential contribution to our state chapter. The president introduced and offered special thanks to her own chapter, Chapter Z.

The president introduced Barb Daly, Chapter U, pianist, and Linda Cowan, Chapter AB, song leader. She also introduced her pages, Gwen Bush, Chapter Z, and Beverly Kerr, Chapter L.

Amy Cumpston, secretary, moved that the Rules of Convention, as printed in the program, be adopted. The motion was seconded and adopted.

Amy Cumpston, secretary, moved the adoption of the printed program with three necessary changes. The motion was seconded and adopted.

The president announced that the minutes of the meetings would not be read in Convention, but would be printed in the Proceedings following approval by the appointed committee. The members of the Committee to Approve Minutes of Convention were introduced and thanked for assisting the secretary with the minutes: Karen Davis, Chapter W; Colleen Lankford, Chapter P; and Linda Hagerty, Chapter P.

The president announced that Susan Holman, Representative of International Chapter, would serve as convention parliamentarian.

The members of convention stood and sang, “Daisy, Daisy,” words printed in the program, before resuming the business meeting.

Amy Cumpston, secretary, read a letter from Beth Ledbetter, President of International Chapter of the P.E.O. Sisterhood.

Following the introduction by President Rebecca Daniel, the Representative of International Chapter Susan Holman presented the keynote address titled “*Growing in PEO.*”

The president thanked Susan for her inspiring message. Members of convention then rose to sing “*Take Me Home, Country Roads*” to welcome Susan to West Virginia.

Carol Burnside, Chapter U, Nominating Committee Chairman, introduced her committee and gave the report of the Nominating Committee. The nominees for 2017-2018 were given as follows:

President: Juli Cramer

Vice President: Kelly Dlugos

Organizer: Donna Corbin

Treasurer: Amy Cumpston

The president thanked the committee for its work.

The next order of business was election of officers.

Members of convention were asked if there were nominations from the floor for the office of Secretary. There being no further nominations from the floor, the nominations were declared

closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. The entire slate as presented was elected as officers of West Virginia State Chapter for the ensuing year.

The president announced the installation of new officers would take place Saturday, April 29.

The report of the Amendments and Recommendations (A&R) Committee was given by the chairman Gwen Bush, after the president introduced the other members of the committee: Liz Prather, Chapter J, and Carol Burnside, Chapter U, PSP. Gwen asked that copies of the proposed amendment be given to any delegate who did not bring a copy with her and announced that voting by written ballot would take place during Saturday's business meeting

Ginny Petersen, Chapter W, Historian and Chairman of the Sesquicentennial Committee, presented her reports. The president thanked Ginny Petersen for all she had done to review our history and record current activities of West Virginia P.E.O.s. (Reports, pg. 36-37)

Lynne Hicks, Chapter P, chairman of the Membership Committee presented a report after the president introduced the members of the committee: Laura Wills, Chapter O, and Marsha Klusmeyer, Chapter AA. The committee presented Membership Awards to all individual chapters, recognizing them with special bookmarks for their efforts in meeting all four Chapter Challenges given by the State Board this year. (Reports, pg. 38) The president commended this committee for this leadership in allowing West Virginia to be recognized at LEAD for more Membership Awards than any other state chapter.

Kathy Snider, PSP, gave the Unaffiliate Report in place of Chairman Cecilia Barnett who was not in attendance.

President Rebecca Daniel called attention to the copy of the budget provided each member of convention. (Reports, pg. 43-44) She introduced the Finance Committee Acting Chairman Kim Malinky, Chapter AB representing Chairman Vicki Auch and Barbara Bennett, Chapter AC. Kim presented the committee's report including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds.

The chairman moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

- (1) Adoption of the 2017-2018 budget.
- (2) Transfer of surplus funds from the 2016-2017 fiscal year to the General Revenue Fund.
- (3) The remainder of the report.

The President stated that the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of the West Virginia Chapter this past year. She announced the audit report was in the printed program.

By general consent, the Annual Report of Membership of Disbanded Chapters was not read but will be included in the proceedings of convention.

The president announced that Representative of International Chapter, Susan Holman, and Organizer, Kelly Dlugos, would be answering questions submitted prior to convention during the Saturday business meeting.

The president declared Convention adjourned until Saturday, 9:15 a.m. She announced that special music would begin at 9:00 a.m.

ADJOURNMENT

While convention was in adjournment, the following events took place on Friday:

- Meeting of the Past State Presidents at 4:00 p.m. at the Parkersburg Country Club.
- The President's Reception for Susan Holman, Vice Chairman, Study and Research Committee-6:00 p.m. at Grand Pointe Conference Center.
- Chapter 55 Banquet-7:00 p.m. at Grand Pointe Conference Center.
 - International Representative, Susan Holman, gave a report concerning the impact of P.E.O.
 - Becca Haley, 2016 Scholar Award recipient sponsored by Chapter D, spoke of her educational background, the impact of the award and her gratitude for P.E.O.
 - Mary Catherine Bolton, 2016 STAR Scholarship recipient sponsored by Chapter Q, was presented via video to banquet attendees expressing her gratitude for P.E.O. and the numerous goals and activities that this has helped her to accomplish and be involved in.
 - Chapters were recognized for PSA Laurate awards, STAR recipients and those participating in the IPS Partners in Peace program.
 - Dan Daniel, First BIL, Chapter Z, spoke on behalf of the BILs.

CLOSING MEETING

Saturday, April 29, 2017

President Rebecca Daniel called the second meeting of the Fifty-Fifth Convention of West Virginia State Chapter to order at 9:15 a.m.

Head Guard Dottie Bibbee gave the report of the guards. The president introduced the guards, representing all four Parkersburg Chapters, all former English teachers.

Judy Langkamer gave the final credentials report of 80 members of convention. The report was adopted. The president thanked Judy Langkamer and her committee, Jeanie Deem, Chairman of Registration, and Donette Street, PSP, both from Chapter J for their work during convention.

The president thanked the hostess chapters for the Chapter 55 Banquet.

Convention Chairman Liz Prather gave the following report:

Number of visitors to convention: 122

Number of BILs in attendance/registered: 32

Number of additional guests: 3

The president thanked Liz Prather.

The next order of business was election of delegates to Convention of International Chapter.

Secretary

Amy Cumpston read the list of nominees and alternates. Amy Cumpston, Secretary, moved that the list of nominated delegates in the printed program be elected in accordance with Article II, Section 1 from the West Virginia State Bylaws and Standing Rules pertaining to the election of delegates and alternates to the Convention of International Chapter. The motion was seconded. Upon hearing no objection, the written ballot was dispensed with, and a voice vote was taken. The following delegates listed were elected: Nancy Brown, D; Marie Nelson, I; Colleen Lankford, P; and Kay Propst, AA.

The president announced that four past presidents are entitled, according to the Constitution, to attend Convention of International Chapter. The secretary read the names of past s/p/d presidents entitled to meals and housing at Convention of International Chapter: Rebecca Daniel, Chapter Z; Carol Burnside, Chapter U; Carol Couch, Chapter J; Lou Ella Lewis, Chapter V. She then encouraged any visitors planning to attend CIC to notify Juli Cramer so as to be kept informed of any special plans for the delegation.

President Rebecca Daniel announced that the annual reports of the state officers were in each delegate's packet. She encouraged members to read the important information about what the officers accomplished over the last year and to incorporate the information in reports to chapters. She announced that the officers' written reports had been filed with the secretary to be included in the proceedings of convention.

Organizer Kelly Dlugos presented the period of instruction entitled "Franc Road Radio Show." She was assisted by Rebecca Daniel and by several West Virginia Sisters who were all Past State Presidents. The president thanked Kelly Dlugos and Dr. Franc for their advice.

At this point the Convention again rose to their feet to sing the second verse of *Daisy, Daisy*, words printed in the program.

Representative of International Chapter Susan Holman shared the latest news from International Chapter including:

- The idea of being a community force.
- The importance of utilizing new software.

- Provided an update on ELF and reiterated that the interest is still only 2% for the loan.
- Gave update on Cottey College and the offering of four additional four-year degrees.

A&R Chairman Gwen Bush presented the 2017 proposed amendments to the Bylaws of West Virginia State Chapter. Page numbers refer to the 2017 Bylaws and Standing Rules.

Submitted by the Executive Board of West Virginia State Chapter

(page BL-6) Amend ARTICLE VI, Section 3, by striking out subsection C. and inserting a new subsection C. so that if adopted the subsection would read:

C. The state chapter, upon recommendation by the Rita C. Terry Cottey College Scholarship Fund Committee, may annually award to a student at Cottey College a scholarship of up to four thousand dollars (\$4000) from that fund if monies are available. If two or more students are recommended, the scholarship will be divided in accordance with the committee's recommendation.

EXPLANATION: Would remove from the article the reference that a first year student attending Cottey College may receive a scholarship of two thousand five hundred dollars (\$2500.00); would increase the total amount of scholarship dollars given to a student attending Cottey College from two thousand five hundred dollars (\$2500.00) to up to four thousand dollars (\$4,000.00) upon recommendation by the Rita C. Terry Cottey College Scholarship Fund Committee if monies are available; and would stipulate that if two or more students are recommended, the scholarship be divided in accordance with the committee’s recommendation.

RATIONALE: This allows students attending Cottey College at any scholastic year to receive monies from the Scholarship Fund up to four thousand dollars (\$4000.00) if monies are available, and stipulates that the committee divide the scholarship should more than one student be attending Cottey at the same time.

A written vote was taken. The amendment was **adopted**.

At the direction of the A&R Committee, the A&R chairman moved the adoption of the following resolution:

Resolved, That the 2017-2018 Executive Board of West Virginia State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of West Virginia State Chapter.

The resolution was **adopted**.

The president thanked Gwen, and the members of the committee (Liz Prather, Chapter J, and Carol Burnside, PSP, Chapter U) for their work. She told the convention that the student whose

name had been presented last year as an RCTCC Scholarship candidate will be unable to attend Cottey after all and has withdrawn her name from consideration. She urged members to search for future candidates, especially with the increased funds offered under the new amendment.

Representative of International Chapter Susan Holman and Organizer Kelly Dlugos answered questions submitted prior to Convention. The president thanked them for their answers.

The president asked Susan Holman to assist in drawing names for project displays at the 2018 Convention of West Virginia Chapter. The following names were drawn:

Cottey College..... Chapter Q
Program for Continuing Education.....Chapter L
Educational Loan Fund..... Chapter I
International Peace Scholarship..... Chapter F
Scholar Awards..... Chapter C
STAR Scholarship..... Chapter D

President Rebecca Daniel recognized the hostess chapters and thanked them for the outstanding planning, organizing, and getting the work done for this convention.

President Rebecca Daniel made her closing remarks to Convention, entitled *Once Upon a Daisy... One More Time*.

The next order of business was the installation of officers. By general consent, guests were admitted into convention hall for the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president, and the invitation to convention.

Amy Cumpston, called the roll of the newly elected officers of West Virginia State Chapter. Susan Holman, Representative of International Chapter, installed the officers. President, Juli Cramer; Vice President, Kelly Dlugos; Organizer, Donna Corbin; Treasurer, Amy Cumpston;

Susan Holman, Representative of International Chapter, installed the officers: President Juli Cramer, Vice President, Kelly Dlugos, Organizer Donna Corbin, Treasurer Amy Cumpston.

Juli Cramer, newly elected West Virginia State President, accepted the gavel and asked the Representative of International Chapter to present the past president credentials to Rebecca Daniel. Judy Langkamer, PSP, presented the Past President's Pin to Rebecca Daniel and escorted her to her seat with the other past presidents. Juli noted that the Past President's pin Rebecca received formerly belonged to Virginia Lee Carpenter, PSP, Chapter Eternal, a longtime member of Chapter A, Buckhannon, the town in which Rebecca was born.

West Virginia State President Juli Cramer gave her incoming remarks and announced her theme: *Growing in the Love of P.E.O.*

The guests of convention who were present for the Ceremony of Installation were introduced. They included Becky's husband Dan Daniel, Susan Holman's husband Jerry, Juli's husband, David Cramer, and Peggy and Heyward Roberts, friends of Juli.

By unanimous consent, Convention Rule #12 was suspended to allow photos during the next item of business. An invitation to the 2018 Convention of West Virginia State Chapter to be held in Lewisburg on April 27 and 28, was extended by Hostess Chapters O and V.

Colleen Lankford, president of Chapter P, accepted the invitation to the 2018 West Virginia State Convention on behalf of West Virginia State Chapter.

The president announced that Rule #12 was back in effect and photographs were not allowed.

Guests were escorted out of convention hall by the guards.

Representative of International Chapter Susan Holman gave a few closing remarks.

There was no unfinished business.

President Juli Cramer announced committee appointments, which had been approved by the newly elected executive board. She explained that the committee lists would be posted on the state website. The delegates were asked to have the president or tech sister of each chapter make copies of the lists for the yearbook committee.

Convention Chairman Liz Prather reminded convention participants to complete their evaluation forms so future hostess chapters could use them in planning conventions.

After the president gave the benediction, the 55th Annual Convention of West Virginia State Chapter, P.E.O. Sisterhood was closed at 11:23 p.m.

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, and past presidents to "Everything's Coming Up Daisies" to the tune of "Everything's Coming up Roses." A receiving line for newly elected officers, immediate past president, and the Representative of International Chapter was formed in the lobby.

CERTIFICATION OF MINUTES AND APPROVAL OF PROCEEDINGS

I, Amy Cumpston, secretary of West Virginia State Chapter of the P.E.O. Sisterhood, Do hereby certify that the foregoing record is a correct copy of Proceedings of West Virginia State Chapter assembled in Vienna, West Virginia, April 28-29, 2017.

Witness my hand and seal of West Virginia State Chapter, P.E.O. Sisterhood at Vienna, West Virginia, this 29 day of April, 2017.

Amy Cumpston
Secretary

West Virginia State Chapter, P.E.O. Sisterhood

Rebecca Daniel
President

West Virginia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved by the Committee to Approve Minutes on

April 29, 2017

Date

Karen H. Davis

Karen Davis, Chapter W

Colleen Lankford
Colleen Lankford, Chapter P

Linda Hagerty
Linda Hagerty, Chapter P



West Virginia State Chapter

2017 Credentials Form

	Meeting 1 April 28	Meeting 2 April 29
Number of chapters in West Virginia	27	27
Number of chapters with delegates necessary to establish a quorum (majority)	14	14
Number of chapters represented in convention	27	27
Number of local chapter delegates	53	53
West Virginia State Chapter officers	5	5
Past Presidents of West Virginia State Chapter	18	18
Chairman of A & R Committee	1	1
Chairman of the Finance Committee (Acting)	1	1
Chairman of the Membership Committee	1	1
Chairman of the Nominating Committee (counted as PSP)	0	0
Chairman of the RCTCCSF (counted as state officer)	0	0
Historian (counted as PSP)	0	0
Technology Chairman (Acting)	1	1
Unaffiliate Chairman (Acting, counted as PSP)	0	0
TOTAL MEMBERS OF CONVENTION	80	80

Chairman Judy Langkamer Judy Langkamer, Z, PSP
Jeanie Deem Jeanie Deem, J
Donette Street Donette Street, J, PSP

S/P/D TELLERS' REPORT OF WRITTEN BALLOT

BALLOT FOR PROPOSED AMENDMENT # 1 (Bylaws of WV State Chapter)

1. Number of votes cast 77

Blank ballots are not included in number

2. Number of votes necessary for favorable ballot majority (51)

Circle Vote: Majority, $\frac{2}{3}$ or $\frac{3}{4}$ of number entered on line 1

3. Number of pro votes 77

4. Number of con votes 0

5. Number of illegal votes

a. Fraudulent votes (two folded together counted as one) 0

b. Illegible writing 0

Chairman of Tellers: Mary Ellen Manzo Mary Ellen Manzo

Total number of members of convention reported by the Credentials Committee 80

Votes cast should not exceed number entitled to vote

S/P/D 2013

A Time of Remembrance Friday, April 28, 2017

Gathering Music

Barb Daly, U

Prelude *“His Eye is on the Sparrow”* (Charles H Gabriel)

Flutist – Sue Villers, U and Pianist – Barb Daly, U

Welcome/Invocation

Juli Cramer, Q

Special Music *“The Gift of Love”* (Traditional English Melody)

Vocalist - Linda Cowan Youssef, AB and Flutist - Sue Villers, U

Scripture Reading

2 Corinthians 5: 1, 5-9

Cathy Freed, Q

Meditation

Juli Cramer, Q

We have come together today to remember and honor our chapter sisters who have left us in the past year. Some of the sisters may have been P.E.O.s for most of their lives while some of the sisters were P.E.O.s for just a short time. They all have their own personal stories to be told, stories that help us remember how special they all were. Stories of how they became a P.E.O. They each made a difference in the lives of their chapter and blessed us with their sisterly love.

We will miss these sisters - miss them at our meetings and miss them in our hearts. As our P.E.O. Memorial Service says:

“We grieve because we shall have no longer the visible presence of her whom we loved, but we are grateful for our association with her, and for an abiding faith in the promises of our Lord.”

We will now remember each sister who entered Chapter Eternal this year. As each name is read, those wishing to honor her may stand until the tribute is read.

Remembering Our Sisters

Chapter Eternal

Sarah Wallace, A
Mary Erwin, B
Virginia Wamsley, B
Eleanor M Bush, C
Vivian Hathaway, C
Barbara N Fish, G
Rosemary Hoffman, G
W Arlene Andrick, I

Honored by . . .

Jane Reddecliff
Rama Riemenschneider
Sheryl Ramsey
Linda Proudfoot
Susie Cvechko
Anne Baker
Sarabeth Harris
Marie Nelson

Elizabeth McGinnis, I	Marie Nelson
Nina Richardson, I	Marie Nelson
Esther H Weeks, J	Pam Wilson
Frances Wilkinson, J	Rowena Baker
Ida S Robinson, K	Jean Mercer
Kathleen Reel, L	Mary Gevas
JoAn Scothorn, L	Mary Gevas
Ila Lee Drown, M	Becky Myers
Margarette Sellards, M	Becky Myers
Tay R Spicer Petrie, O	Sharon Rowe
Gladys Nokes, Q	Sam Bethune
Sylvia Hartman, S	Barbara Chakmakian
Mildred Mason, S	Karen Colson
Jeanne Schnacke, U	Mary Beth Whalen
Kaye Wilmoth, X	Kayla Doerr
Betsy B Reger, Z	Mary Ellen Manzo

Remembering Bette Terry, JI/CA, PSP

Rowena Baker, J, PSP

Tolling of Bell for Each Sister

Judy Langkamer, Z, PSP

Hymn *“Sing Praise to God Who Reigns Above”* (Johann J Schutz)

1. **Sing praise to God who reigns above,
the God of all creation, the God of power,
the God of love, the God of our salvation.
With healing balm my soul is filled and every
faithless murmur stilled: To God all praise and glory.**

2. **The Lord is never far away,
but through all grief distressing, an ever present
help and stay, our peace and joy and blessing.
As with a mother’s tender hand, God gently leads the
chosen band: To God all praise and glory.**

Special Music *“The Lord’s My Shepherd”* (Brother James Air)

Piano duet - Kathryn Lamm, Q and Barb Daly, U

Benediction

Juli Cramer, Q

Postlude *“How Great Thou Art”* (Hine) Pianist – Barb Daly, U

Floral Arranging by Cindy Weber, U and Carolynn Jackson, U

Thanks to all sisters from Chapter U.

Invocation – P.E.O. Convention 2017

Ann Beck , L, PSP

Dear God, we come to you today asking for guidance and wisdom as we conduct the business of the WV P.E.O. convention. As we bring a close to Chapter 55 of the history of WV P.E.O. may we be open to others' ideas and beliefs, respectful of our differences and united in our desire to further the ideals and aspirations of the P.E.O. Sisterhood.

Thank you for helping us to accomplish our work and goals this day and please be with the members present that they may feel the warmth and friendship exemplified by our Sisterhood.

Amen

Devotion – P.E.O. Convention 2017

Wende Williams, Z

Seven unique and powerful women formed a circle of strength and vision in 1869. Their diverse personalities and abilities were their spiritual gifts; their faith was their strength.

In 2003 Vonette Bright wrote The Sister Circle, a powerful and insightful series that delves into the lives of seven unique women not unlike the seven who first formed us- PEO. Consider, as we gather here, just how different we are as individual women; how we dress, the colors we love to wear, the roles we play in our families, in our careers and in our PEO chapters. The Lord created each of us with distinct personalities, abilities, temperaments and weaknesses. Though we are never the same as anyone else, yet we bond and come together to form a sisterhood. So, at this moment, let us reflect upon the personalities and talents found in our own PEO chapters as we meet Bright's Sister Circle.

Piper is the first to arrive in Book One. She is the eyes of the seven; the worker who sees the big picture of our projects and our purpose. She is also the spiritual compass of the seven. At times she might appear a little impatient when her sisters do not see the steps needed to complete a project correctly, but, in the end, it all works out.

Summer is the hands of the seven; the worker who serves in Book Two. She does not want to lead, but she will do more than her fair share behind the scenes. Summer has a hard time saying no and often ignores her own needs to fulfill the needs of others. Sometimes, she would rather do a project herself to avoid clutter, but she always shows her love and concern for others through actions rather than words.

In Book Three, Tessa strides in as the challenger of ideas. She is the mind of the seven; smart, sharp and self-disciplined. As a lover of word studies, she is skeptical of anything taken out of context. She holds her sisters' feet to the fire when it comes to honesty and integrity and always encourages everyone to be the best that they can be. There are times, however, where she will get sidetracked when she believes there is a more worthy project that peaks her interest.

Mae is a motivator in Book Four; the lover of life who prefers to experience something rather than read about it. She is hands-on with projects which often includes the love of nature and the outdoors. She is the encourager of her sister circle who also loves to make others feel good about themselves. She is a good talker and a good listener. However, Mae can become overly confident and enthusiastic about her vision or ideas while trying to explain herself.

In Book Five, Audra walks in with her notebook. She is the shoulders of the seven; the sister who loves to organize. She is a leader, a list maker and a note taker who loves to tackle the details of a challenge. She has a broad perspective and an enthusiasm for reaching the goal of a project. As a perfectionist, though, she oftentimes expects a lot from herself and from others.

Evelyn, who is the heart of the circle, quietly arrives in Book Six. She is the sister who feels for us and with us. She is an empathizer who loves to give care without the thought of receiving it for herself, and, who is often ruled by her heart rather than her head. Oftentimes, she is cheerful and feels what others feel too much. It is hard for her to take a stand or to stand up for herself. She puts herself last as she cares for others.

The last of the circle is Gillie who is the arms of the sisterhood in Book Seven. She is the sister who freely gives of her time, energy, money and possessions when she sees a need. She is good at business and a steward of giving wisely and well. Depending on the project or cause, though, she may be overly cautious and either give away too much - or, too little.

The Lord instills spiritual gifts within each of us. In Vonette Bright's Sister Circle, He shows us how He can use our eyes, our hands, our minds, our shoulders, our hearts and our souls through the spirit of seven unique women.

It is written in Hebrews 10: 23-25: "Let us hold unswervingly to the hope we profess, for He who promised is faithful. And let us consider how we may spur one another on toward love and good deeds. Let us not give up meeting together...but, let us encourage one another." (NIV)

.....

President's Closing Remarks **Becky Daniel, Z**

Once Upon a Daisy – one more time. . .

Once Upon a Daisy. . . at precisely 3:22 p.m. on Friday, April 29, 2016, you elected me President of West Virginia State Chapter. I know these exact numbers because Mary Elliott, last year's International Representative, slid a post-it across to me with the exact time and "woo-hoo" written on it. Clearly, she saw this as a moment to acknowledge – and so did I.

And thus it began, my final year on the Board, my year when, bottom line, all responsibility for our state's Chapter 55 eventually fell to me. In some ways that could be a scary thought, and I will admit that in the first few minutes after I was installed and handed the gavel, I felt a little bit of anxiety. But I took a deep breath, began my speech, and turned the first page of our new story with absolute joy. And I have never, not even for a single day, regretted accepting this role.

Now, don't misunderstand: this is not a Pollyanna story with all rosy days and an easy Happy Ever After ending. I said I have not regretted taking on the position, not that there have never been difficult challenges. We are an organization that is spread out to 27 different locations in West Virginia, with 989 women in this state trying to join with nearly a quarter of a million other women across the United States and Canada to help many other women get an education. Just thinking about the logistics of fitting our state chapter into that big of an operation should tell you that it requires report after report, form after form, email after email – immense amounts of communication that must be done accurately and on time. And just as it takes a village to raise a child, it takes a whole Board to manage a State Chapter. Frustration arises when inevitable setbacks occur, followed by long days of early mornings and late nights (and texting each other) to get on track again. And it takes reaching out to all 27 chapters around the state to make the work a complete success.

So, as this chapter of our story comes to a close, I want to take just a minute to reflect on what it has meant to me to be part of West Virginia State Chapter's story and what I hope it will mean to you as we move into the future. That minute – 3:22 p.m. – last April 29th was significant, but it was only one moment out of so many that I will remember. Over the past four years I have been privileged to attend two Conventions of International Chapter, traveled twice to the P.E.O. Executive Offices in Des Moines, spent several days on the campus of Cottey College, and visited the original Iowa Wesleyan home of P.E.O. in Mt. Pleasant, Iowa. I was honored to be State Organizer when we gained our very special Chapter AC, Bridgeport. I have sat on platforms like this one as part of four different State Boards and have been privileged to meet more than two dozen times as a member of the Board. From hotels around the state, to homes of generous P.E.O. sisters, to a board member's vacation home, I have gathered with fellow Board members to plan for our future together. And now this year my husband has been genuinely pleased to have our current board come to our home multiple times as we have worked together – and he has marveled at these impressive women who leave their families to give time to P.E.O. I have been blessed to get to know so many of you through visits to your chapters, through emails and phone calls, through work on standing committees and especially, this year's hostess committee, through times of joy at fundraisers and new initiations, through difficult but loving times as we have together faced damage from flood and consoled each other through individual

family crises, through times of sadness as dear sisters and BILs moved on to Chapter Eternal. I loved reading the beautiful detailed letters your presidents sent to me in February. They provided a window where I could clearly see into each chapter. You have enriched my life in ways too many to list. I thank you all for allowing me to insert these memories into my own story.

And what do I hope this story means to you? I want you to feel what I feel for P.E.O., that this organization is all of us. I have given each of you a bookmark that contains a word picture of our Founders, created from a letter written by Alice Bird more than a century ago. In her letter she describes the original seven gathered as they founded P.E.O. Look at the words she uses to describe them all: *artistic, full of energy, stately, dignified, lovely, gracious, vivacious, ready, calm, serene, useful, and ready for work*. Can't you picture them? I can, because I have stood in that very spot where they stood on that day. But, do you know what else I picture with these words? I picture each of you. For these adjectives describe you as well. These are the qualities that I so admire in my West Virginia P.E.O. sisters. Focus on the words that describe you. Reflect on the ones that describe your chapter sisters. Keep the bookmark with you as a reminder to value yourself and your 21st Century sisters for these qualities that continue in our sisterhood after almost 150 years. Then use these qualities to invite more women to join us, to find more women to educate, to raise the money to make it happen, to build a sisterhood that becomes stronger with each new chapter of our story. Daisy joy, my sisters, as we move into the future.



Incoming President's Acceptance Remarks Juli Cramer, Q

Growing.

“**Growing** in the **Love** of P.E.O” is my theme for the upcoming year. What does that mean for a P.E.O.? Why should we grow? How do we grow? You might think I’m just talking about membership numbers, but I’m thinking more about individual growth than just chapter growth. To me, P.E.O. is the place to grow. I have felt the love of my sisters encouraging me to grow, and I hope you have too. But let’s remember it works both ways – to not only accept it for ourselves but also to provide that loving environment to other sisters as they grow.

Our Objects and Aims, for instance, instructs us to ‘seek growth’ especially as a way of improving ourselves. To not just sit back and wait for growth to happen – and I agree with that. Sometimes we are thrust into situations not of our choosing and we grow whether we want to or not. Our founding sisters asked us to seek out growth:

- * Let’s Seek growth as in to discover – discover something new about P.E.O. or discover something you didn’t know about a sister. Such as - How is her new grandchild? How did she meet her husband? What was her first job? How did she get her name?
- * Let’s Seek growth as in to reach – reach for a new position in your chapter, reach for a new project recipient, reach out to an inactive. Why is she inactive? Can I help make a change? Would another local chapter be a better fit for her?
- * Let’s Seek growth as in to inquire – inquire about new ways to help your chapter or inquire about the needs of a particular sister. For our chapters, is there a problem when we meet? Or where we meet? For our sisters – is there a health problem? Is there a driving problem?
- * Let’s Seek growth as in to try – try a different way to meet new sisters – the website has great ideas about this, try to attend more meetings, try to learn more about the international website. Try a P.E.O. Bed and Breakfast; or try out one of the many helpful videos on leadership or officer training on the website.

As P.E.O.s we are not all being asked to be on the state board or to be an international officer, but we are being asked (or told by our founders) to seek growth. We need to take the next step and not just be complacent.

When I was asked to step onto the state board, I agreed because I knew there was no safer place to grow than with my P.E.O. sisters. My chapter sisters and the sisters in our state have always been encouraging, loving, and supportive in everything I have done. I know that a P.E.O. only wants the best for her sisters and we should encourage each other to grow.

I would like us all to grow as a P.E.O. this coming year. Seek Growth. Don’t have regrets about something you wanted to do but didn’t. P.E.O. is a place to try new things - to grow as a leader and to discover something new and exciting about yourself.

Let’s push ourselves this coming year! I will be interested to hear what we are all doing to grow. There will be challenges for growth in our local chapters, but I want us to also grow as individuals. To Seek Growth just like our founders did all those years ago.

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2017			
DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>	DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>
Cottey College - Total \$975			
Juli Cramer	<i>Barbara Chakmakian</i>	Juli Cramer	<i>WV State Board</i>
Mary Gevas	<i>Jane Johnson</i>	Mary Gevas	<i>Judy Langkamer, PSP</i>
Mary Gevas	<i>(M) Marion Meek</i>	Loretta Suitlas, PSP	<i>WV State Board</i>
Susie Cvechko	<i>(M) Eleanor Bush</i>	Claudia Sweger	<i>Jean Bonar, PSP</i>
Kay Lamb, PSP	<i>Chapter K</i>	Chapter Q	<i>(M) Gladys Nokes</i>
Linda Bennett	<i>Mary Gevas</i>	Linda Bennett	<i>Margie Miller</i>
Karen Davis	<i>Kelly Dlugos</i>	Barbara Phillips	<i>Cyndy Anderson</i>
Barbara Phillips	<i>Charlotte Bee</i>	Barbara Phillips	<i>Linda Bennett</i>
Barbara Phillips	<i>Mary Sue Broadwater</i>	Barbara Phillips	<i>Donna Gault</i>
Barbara Phillips	<i>(M) Rosemary Hoffman</i>	Barbara Phillips	<i>Margie Miller</i>
Barbara Phillips	<i>Sue Moore</i>	Barbara Phillips	<i>Carolyn Rings</i>
Barbara Phillips	<i>(M) Dianne Anderson</i>	Barbara Phillips	<i>Rebecca Daniel</i>
Barbara Phillips	<i>Carol Burnside, PSP</i>	2017 WVSC Convention Cttee (Chaps J&U)	<i>Susan Holman</i>
Educational Loan Fund (ELF) - Total \$170			
Chapter U	Amy Cibik	Chapter V	Chapter V's 35th B-Day
Carol Couch, PSP	Jeanie Deem	Loretta Suitlas, PSP	(M) Bill Pales, BIL

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2017			
DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>	DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>
Chapter B	(M) Mary Erwin	Lou Ella Lewis	Jan Deaner
2017 WVSC Conv. Cttee (Chaps J&U)	Kelly Dlugos		
International Peace Scholarship (IPS) - Total \$140			
Juli Cramer	Kathy Snider, PSP	Loretta Suitlas, PSP	Chapter AOISC
Ellen Neidermeyer, PSP	Chapter B Sisters	Chapter K	Jeannie Plumley
2017 WVSC Convention Cttee (Chaps J&U)	Juli Cramer		
Program for Continuing Education (PCE) - Total \$1475			
Chapter A	(M) Sarah Zinn Wallace	Chapter A	Janet Hamner
Chapter U	(M) Jeanne Schnacke	Chapter U	Nancy Richmond & Mary Beth Whalen
Chapter W	Kelly Dlugos	Chapter W	Amy Cumpston
Judy Borger, PSP	Officers of Chapter Q	Carol Couch, PSP	Marianne Cunningham
Carol Couch, PSP	Rebecca Daniel	Barbara Cover	Chapter N
Jane Harris	Judy Langkamer, PSP	Jane Harris	Jane Johnson
Judy Langkamer, PSP	Mary Jane Calendine, New Golden Girl	Judy Langkamer, PSP	(M) Betsy Reger
Judy Langkamer, PSP	Lora Swarr	Judy Langkamer, PSP	Jane Johnson
Judy Langkamer, PSP	Jane Harris	Judy Langkamer, PSP	Marilyn Pitcher
Judy Langkamer, PSP	Gwen Bush	Judy Langkamer, PSP	Mary Gevas

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2017			
DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>	DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>
Judy Langkamer, PSP	Denise Orem	Marion Stemple	(M) Jeanne Schnacke
Marion Stemple	Amy Cibik	Loretta Suitlas, PSP	Chapter N
Kathy Snider, PSP	(M) Lois Wade, PSP	Susan St. Jean	(M) Betsy Reger
Susan St. Jean	Rebecca Daniel	Susan St. Jean	Gwen Bush
Susan St. Jean	Judy Langkamer, PSP	Susan St. Jean	Judy Borger, PSP
Susan St. Jean	Ruth Corder	Roberta Absher	Judy Borger, PSP
Chapter N	Barbara Cover	Chapter N	Rebecca Daniel
Linda Cucarese	Barbara Cover	Mary Ellen Dearth	Mary Jane Calendine, New Golden Girl
Mary Ellen Dearth	Ruth Corder	Mary Ellen Dearth	(M) Betsy Reger
Chapter AB	Carol Churchman	Chapter D	Elizabeth Hamilton, New Golden Girl
Chapter J	Liz Prather	Chapter J	Rowena Baker, PSP
Chapter J	(M) Frances Wilkinson	Kelly Dlugos	WV State Board
Ellen Neidermeyer, PSP	WV State Board	2017 WVSC Convention Cttee (Chaps J&U)	Amy Cumpston
Jenny Aubrey	Liz Prather	Rowena Baker, PSP	Rebecca Daniel
Rowena Baker, PSP	Liz Prather	Rowena Baker, PSP	Carole Adams
Sam Bethune	(M) Gladys Nokes	Sam Bethune	Juli Cramer
Barbara Daly	Linda Cowan Youssef	Maudie Karickhoff	Opal Jones

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2017			
DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>	DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>
Lou Ella Lewis	Jan Deaner	Caryol Longenecker, PSP	Sisters of Chapter P
Marilyn Pitcher	Ruth Corder	Marilyn Pitcher	Janet Hamner
Marilyn Pitcher	(M) Betsy Reger	Mary Reasor	(M) Nedlee Grant
P.E.O. Scholar Awards (PSA) - Total \$415			
Chapter M	(M) Margarette Sellards	Jean Bonar, PSP	Chapter AB
Carol Couch, PSP	Chapter U	April Stolfer	Jeanie Deem
Loretta Suitlas, PSP	Rebecca Daniel	Cynthia Woodward	Amy Carpenter
Cynthia Woodward	Donna Corbin	Amy Carpenter	Donna Corbin
Chapter K	(M) Ida Robinson	Chapter R	Donna Corbin
Chapter R	Amy Carpenter	Kelly Dlugos	Ginny Petersen, PSP
Donna Corbin	Ginny Petersen, PSP	Lou Ella Lewis	Jane Morgan
Marilyn Pitcher	Diana Steed	Marilyn Pitcher	Rebecca Daniel
2017 WVSC Convention Cttee (Chaps J&U)	Donna Corbin		
STAR - Total \$1365			
Chapter B	(M) Mary Margaret Miller	Chapter M	(M) Ila Lee Drown
Ann Beck, PSP	Jody Phillips	Carol Couch, PSP	Barbara Daly
Carol Couch, PSP	Linda Cowan Youssef	Carol Couch, PSP	Chapter J

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2017			
DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>	DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>
Juli Cramer	Rebecca Daniel	Juli Cramer	Chapter K
Juli Cramer	Chapter Q	Rebeca Daniel	WV State Board
Margaret Miller	Mary Gevas	Margaret Miller	Linda Bennett
Loretta Suitlas, PSP	Chapter AB	Donna Gault	Sisters of Chapter G
Karen Brimhall	Juli Cramer	Susie Cvechko	(M) Vivian Hathaway
Chapter Q	Kathryn Lamm	Chapter Q	Karen Harris
Chapter Q	Ruby Carter	Chapter Q	Juli Cramer
Chapter Q	PSPs from Chapter Q	Chapter J	Carol Couch, PSP
Chapter J	(M) Esther Weeks	Mary Krick, KMN	Liz Prather
Ellen Neidermeyer, PSP	WV PSPs	Chapter K	Juli Cramer
Jenny Aubrey	Rebecca Daniel	Rowena Baker, PSP	Sisters of Chapter J
Lou Ella Lewis	Nancy Issenberg	2017 WVSC Convention Cttee (Chaps J&U)	Rebecca Daniel
P.E.O. Foundation (Undesignated) - Total \$170			
Jean Bonar, PSP	Rebecca Daniel	Judy Borger, PSP	Rebecca Daniel
Denise Orem	Rebecca Daniel	Donna Corbin	WV State Board
Donna Corbin	Roberta Absher	Donna Corbin	Amy Carpenter
Donna Corbin	Peg Steorts	Donna Corbin	Chapter R Sisters
Liz Prather	Mary Krick, KMN		

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2017			
DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>	DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>
Rita Carper Terry Cottey College Scholarship Fund			
Caryl Longenecker, PSP	Eleanor Bush	Caryl Longenecker, PSP	(M) Mary Erwin
Jennie Bechtold Memorial Fund - Total \$470			
Ann Beck, PSP	Mary Jane Calendine, New Golden Girl	Chapter L	Mary Jane Calendine, New Golden Girl
Chapter L	Sally R. Davis	Mary Gevas	Linda Bennett
Mary Gevas	Margie Miller	Mary Gevas	(M) Kathryn Waters
Mary Gevas	(M) Ann Blankensop	Mary Gevas	(M) Jennie Bechtold
Mary Gevas	Mary Ann Shaw	Mary Gevas	Linda McCormick
Mary Gevas	Mary Ann Osborne	Mary Gevas	Anne Davies
Mary Gevas	Mary Jane Calendine, New Golden Girl	Mary Gevas	Sally Morgan
Mary Gevas	Jane Harris	Mary Gevas	Barbara Salter
Mary Gevas	Denise Orem	Mary Gevas	Lee Ann Schaffer
Jane Harris	Sisters of Chapter L	Secret Sister	Annette Fehrenbacher
Denise Orem	Sally Davis	Denise Orem	Linda McCormick
Denise Orem	Mary Jane Calendine, New Golden Girl	Denise Orem	Mary Gevas
Denise Orem	(M) Jennie Bechtold	Denise Orem	Jane Johnson
Denise Orem	Judy Langkamer, PSP	Denise Orem	Sally Morgan
Denise Orem	Demetra Varnes	Denise Orem	Ann Beck, PSP

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2017			
DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>	DONOR	<i>IN MEMORY (M) OR IN HONOR OF</i>
Denise Orem	Jane Harris	Denise Orem	Sally R. Davis
Sara (Sally) Morgan	Mary Jane Calendine, New Golden Girl		
Marie Ausenheimer Memorial Scholarship Fund - Total \$75			
Ann Beck, PSP	Officers of Chapter L	Jody Phillips	Ann Beck, PSP
Virginia Stealey Memorial Project Fund			
Judy Borger, PSP	Sisters of Chapter Q		
WV State Chapter General Fund - Total \$465			
Barbara Bennett	Donna Corbin	Barbara Bennett	(M) Lois Wade, PSP
Chapter AC	Pat Gray	Chapter AC	Donna Corbin
Chapter AC	Kathy Snider, PSP	Rama Riemenschneider	Officers of Chapter B
Ann Beck, PSP	WV State Board	Ann Beck, PSP	Ellen Neidermeyer, PSP
Jean Bonar, PSP	WV PSPs	Judy Borger, PSP	Rebecca Daniel
Judy Langkamer, PSP	Rebecca Daniel	Judy Langkamer, PSP	WV State Board
Betty Stephens	Kathryn Lamm	Betty Stephens	Juli Cramer
Betty Stephens	Rebecca Daniel	Betty Stephens	Sam Bethune
Ellen Neidermeyer, PSP	Ann Beck, PSP	Chapter B	Rama Riemenschneider
WV PSPs	WV State Chapter	Mary Ellen Manzo	Rebecca Daniel



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**BYLAWS AND STANDING RULES OF
WEST VIRGINIA STATE CHAPTER
P.E.O. SISTERHOOD**

As Amended at Parkersburg/Vienna, WV on April 29, 2017

**ARTICLE I
CONVENTION OF WEST VIRGINIA STATE CHAPTER**

SECTION 1. MEMBERS. The convention of West Virginia State Chapter shall consist of the following active members when present and registered: the executive board, past presidents of the state chapter, resident past presidents of International Chapter, chairmen of standing committees, historian, chairman of the nominating committee, and two delegates from each local chapter.

SECTION 2. TIME. The convention of West Virginia State Chapter shall be held during the last weekend in April. The dates shall be determined by the hostess chapters and the executive board. In case of necessity, the executive board and hostess chapters shall have the power to change the date(s) of the meeting.

SECTION 3. HOSTESS CHAPTERS. Members of the convention of West Virginia State Chapter shall have housing and meals arranged by two or more hostess chapters, grouping of chapters to be determined by the executive board. No chapter shall host a state convention until it has been organized at least seven years.

SECTION 4. FORMAL ACTION. Any bylaws adopted by the convention of West Virginia State Chapter, which must be implemented by the local chapters, shall become effective immediately at the close of convention.

SECTION 5. REPORTS. Within one month following convention, delegates shall give a report of convention business to their respective chapters. Any chapter not attending state convention must have their convention report given by the state officer of the board's choosing. The chapter will pay all of her expenses to get to and from their chapter and will house her if necessary. The chapter will pay to the board a thirty-five dollar (\$35.00) fee.

**ARTICLE II
REPRESENTATION IN CONVENTION OF INTERNATIONAL CHAPTER**

SECTION 1. DELEGATES. For the purpose of representation in Convention of International Chapter, one delegate shall be chosen for every group of seven local chapters or major fraction thereof; the delegate to be nominated by chapters in rotation. In groups of new chapters, this rotation shall be in order of organization. Groupings shall be made by the executive board and printed in the proceedings each year. Each chapter entitled to representation shall nominate its delegate and an alternate by or at the first meeting in March and shall submit their names as required by International Chapter.

SECTION 2. ELIGIBILITY. Nominees shall have been members of the convention of the West Virginia State Chapter which may include the convention at which the nominee is elected.

SECTION 3. PAST STATE PRESIDENT REPRESENTATION IN INTERNATIONAL CONVENTION. The past presidents of state chapter entitled to housing and meals of Convention of International Chapter shall be chosen by past presidents in attendance at convention of state chapter. A vacancy in representation of past presidents shall be filled by the state chapter president from the list of eligible past presidents.

SECTION 4. VACANCY IN THE DELEGATION. A vacancy in the delegation shall be filled by the president of the state chapter who shall appoint in the following order: (1) the alternate; (2) a member of the chapter entitled to representation as recommended by the chapter; (3) a member from another chapter in the group; (4) a member from the state chapter at large. A chapter failing to have representation in its regular turn is ineligible to nominate a delegate until its next regular turn.

SECTION 5. REPORTS. It shall be the duty of each delegate to present a report in person to chapters as assigned by the state president. The report, prepared by an International Convention delegate or committee of delegates designated by the state president, is to be presented to chapters within six weeks of the end of International Convention.

ARTICLE III ELECTIONS

SECTION 1. TENURE OF OFFICE. No officer of West Virginia State Chapter shall serve more than one year in the same office.

SECTION 2. ELIGIBILITY. Any candidate for election to the executive board must have been duly elected, installed and have served as president of a local chapter and must be a member of the convention at which her name is presented except as provided in the Constitution, Part II, Article VI.

SECTION 3. SEQUENCE OF OFFICERS. The sequence of state chapter officers shall be: president, vice president, organizer, treasurer and secretary.

SECTION 4. NOMINATION OF OFFICERS. A nominating committee of three members shall be appointed by the president just before convention is closed with pre-approval of the executive board. The chairman shall be the most recent past president and the other two members selected from different geographical areas of the state.

At the following convention, this committee shall present the name of one nominee for each office.

Chapters who wish to recommend a member for consideration by the nominating committee shall submit the name to the chairman by March 1.

SECTION 5. ELECTION OF OFFICERS. The report of the nominating committee shall be given immediately preceding the election. Election shall be by written ballot unless the committee has made but one nomination for each office and there are no further nominations from the floor as each office is called in sequence. If there are no nominations from the floor, by general consent the ballot may be dispensed with and the vote taken by voice on the entire ticket. If there are nominations from the floor for one or more offices, separate elective ballots for each office shall be taken. A majority of votes cast shall elect and voting shall not be limited to the nominees.

SECTION 6. VACANCIES. Vacancies occurring after state convention, except that of president, shall be filled by an eligible member appointed by the state president and approved by the executive board.

ARTICLE IV SPECIAL DUTIES OF STATE OFFICERS

SECTION 1. PRESIDENT. Shall appoint members of standing committees before close of convention with approval of the executive board:

- A. Historian in even years.
- B. One member of the Finance Committee.
- C. One member of the Amendments and Recommendations Committee.
- D. One member of the Rita C. Terry Cottey College Scholarship Committee.
- E. One member of the Membership Committee.
- F. Unaffiliate Chairman in odd years.
- G. Technology Chairman in even years.
- H. Adviser to each project chairman on a yearly basis, preferably a past state president.

She shall also appoint a Nominating Committee consisting of three members, the chairman of which shall be the immediate past state president. This committee shall serve for one year and shall be responsible for nominating members to the executive board.

SECTION 2. VICE PRESIDENT.

- A. Shall serve as proxy organizer.
- B. Shall serve as editor of the state newsletter.
- C. Shall have charge of the Time of Remembrance.
- D. Shall serve as an ex officio member, without vote, of the Finance Committee.

SECTION 3. ORGANIZER.

- A. Shall serve as ex officio member, without vote, of the Membership Committee.
- B. Organizer, or her proxy, shall make biennial official visits to each chapter organized for more than three years pursuant to the schedule determined by the state board.

- C. Shall make two consecutive annual visits to each new chapter following its receipt of charter.
- D. Shall visit any chapter in the alternate year provided a request has been submitted by the chapter to the organizer prior to October 1, or if the organizer deems additional visits advisable.
- E. Shall supervise an exemplification of the procedures for P.E.O. chapter meetings and/or Ceremony of Initiation or period of instruction during the days of convention of state chapter.
- F. Shall examine local yearbooks when received and notify chapter when errors occur.

SECTION 4. TREASURER.

- A. Shall close the treasurer's books by March 31 of each year and have them audited prior to convention by an auditing committee approved by the executive board.
- B. Shall serve as an ex officio member, without vote, of the Finance Committee.
- C. Shall oversee the duties assigned to an assistant treasurer by the executive board.

SECTION 5. SECRETARY.

- A. Shall have the minutes of convention approved by the immediate past president and the Committee to Approve Minutes.
- B. Shall notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year the convention is held.

SECTION 6. GENERAL DUTIES OF OFFICERS. The executive board shall consult and advise during the annual interval and shall transact necessary business. Appointments for the new term may be made and approved after election.

**ARTICLE V
FINANCE**

SECTION 1. DUES.

- A. The annual dues of West Virginia State Chapter shall be forty-three dollars (\$43.00) per active member to be allocated as follows: Twenty-six dollars (\$26.00) for International Chapter dues, which includes six dollars (\$6.00) for Cottey College; seventeen dollars (\$17.00) for state chapter dues.
- B. The state chapter dues shall be allocated annually as recommended by the Finance Committee with the approval of the executive board and presented to and adopted by the convention of state chapter.

SECTION 2. EXPENSE OF CONVENTION OF STATE CHAPTER.

- A. Each chapter shall pay the following: all expenses including meals, lodging and transportation for its elected delegates to convention of state chapter.
- B. The state chapter shall pay the following: hall renting, printing of bylaws, programs and proceedings, meals, lodging and transportation of the executive board, chairmen of standing committees, and chairman of nominating committee when not otherwise members of convention, and one night's preconvention lodging at the regular room rate for the president.
- C. The hostess chapters shall pay for badges, markers, decorations, speakers, entertainers, supply kits for members of convention and all other such items of expense not paid by the state chapter.

SECTION 3. EXPENSE OF CONVENTION OF INTERNATIONAL CHAPTER.

- A. West Virginia State Chapter shall pay expenses not paid by International Chapter to Convention of International Chapter of the president, vice president, executive officer chosen by the board, local chapter delegates, immediate past president, and the past president(s) entitled to housing and meals. The maximum to be reimbursed to the above attendees for the day before and the day after the official start and end of Convention shall be determined by the executive board after consultation with the Finance Committee. Additionally, West Virginia State Chapter shall pay registration and housing costs for the two remaining executive board members to attend Convention of International Chapter. All requests for reimbursement must be substantiated by original receipts or other documentation. In case a past president is residing in another state, the allowance for transportation shall be from her present city of residence, or from her former city of residence in West Virginia, whichever is the lesser amount.
- B. West Virginia State Chapter shall pay travel expenses for delegates reporting on the Convention of International Chapter. In case a past president is residing in another state, the allowance for transportation shall be from her present city of residence, or from her former city of residence in West Virginia, whichever is the lesser amount.

SECTION 4. EXPENSE OF STATE CHAPTER. The state chapter shall pay the following:

- A. All necessary expenses of the officers in conducting the business of the state chapter.
- B. The necessary expenses of the Historian, and the Chairman of the Amendments and Recommendations, Finance, Nominating, Membership, Rita C. Terry Cottey College Scholarship Committees, the Unaffiliate Chairman and Technology Chairman.
- C. Expenses of the state organizer and proxies by documentation of mileage must be submitted within three (3) months after being incurred. If requested, an advance sum of up to two hundred dollars (\$200.00) can be paid to state organizer to be substantiated by later documentation.

SECTION 5. FISCAL YEAR. The fiscal year shall be from April 1 through March 31 of the following year.

SECTION 6. AUDITOR. The executive board of West Virginia State Chapter shall appoint an auditor or an auditing committee to audit the state chapter financial reports.

ARTICLE VI
STANDING COMMITTEES

SECTION 1. AMENDMENTS AND RECOMMENDATIONS COMMITTEE.

- A. Shall consist of three members to be composed of the immediate past president and Two active members of West Virginia State Chapter. The two members shall be appointed by the state president for a term of two years with the senior member as chairman.
- B. Shall prepare and present proposed amendments to the Study and Research Committee of International Chapter for review prior to distribution.

SECTION 2. FINANCE COMMITTEE.

- A. Shall consist of three active members of West Virginia State Chapter, each appointed for a term of three years by the state president. The senior member in point of service shall be chairman. In the case of the appointment of an entirely new committee, the president shall designate the chairman, second and third members. The treasurer and vice president shall be ex officio members, without vote of this committee.
- B. Shall prepare a budget for the state chapter for the ensuing year to be approved by the executive board and to be presented for consideration at convention.

SECTION 3. RITA C. TERRY COTTEY COLLEGE SCHOLARSHIP COMMITTEE.

- A. Shall consist of a member of the Executive Board of West Virginia State Chapter as chairman and two active members of West Virginia State Chapter, each appointed for a term of two years.
- B. The duties of the committee shall be:
 - 1. To receive application for the scholarship.
 - 2. To report the name of the awardee to the executive board by April 1.
 - 3. To notify the applicant of the award.
 - 4. To consult with the state treasurer concerning the raising and investing of scholarship funds.
- C. The state chapter, upon recommendation by the Rita C. Terry Cottey College Scholarship Fund Committee, may annually award to a student at Cottey College a scholarship of up to four thousand dollars (\$4000) from that fund if monies are available. If two or more students are recommended, the scholarship will be divided in accordance with the committee's recommendation.
- D. An applicant shall be a resident of West Virginia and must have been accepted for admission to Cottey before the scholarship can be awarded (but not necessarily before she applies). Each applicant shall submit her application to the chairman of the committee by March 1, including recommendations of high school faculties, based upon character, personality, purpose and any other information deemed necessary by the committee.

- E. Monies for the Scholarship Fund shall be raised by gifts from chapters and individuals. The amount in the fund shall not fall below five thousand dollars (\$5,000) at any time.
- F. The Cottey College Scholarship was established as a state project at our first state convention in honor of Rita Carper Terry, our first state president.

SECTION 4. HISTORIAN.

- A. Shall be appointed by the state president for a term of two years.
- B. Shall collect and record data relative to P.E.O. in West Virginia.
- C. Shall report at each convention of state chapter.

SECTION 5. UNAFFILIATE CHAIRMAN.

- A. Shall be appointed by the state president for a term of two years.
- B. Shall collect and record data relative to unaffiliates in West Virginia.
- C. Shall serve as Reciprocity Contact Person for West Virginia.
- D. Shall report at each convention of state chapter.
- E. Shall serve as ex officio member, without vote, of the Membership Committee.

SECTION 6. MEMBERSHIP COMMITTEE.

- A. Shall consist of three active members of West Virginia State Chapter, each appointed for a term of three years by the state president. The senior member in point of service shall be chairman. In the case of the appointment of an entirely new committee, the president shall designate the chairman, second and third members. The unaffiliate chairman and the organizer shall be ex officio members, without vote, of this committee.
- B. Shall help chapters strengthen membership and build new chapters.
- C. Shall disseminate membership information to the chapters.
- D. Shall communicate between the state board and the local chapters.
- E. Shall assist in the follow-up on unaffiliates.
- F. Shall encourage nurturing all members.
- G. Shall report at each convention.

SECTION 7. TECHNOLOGY CHAIRMAN.

- A. Shall be appointed by the state president for a term of two years.
- B. Shall update the state website monthly as directed by the West Virginia Executive Board.
- C. Shall provide audio visual support as needed at state convention.
- D. Shall provide technical support: Be available to answer questions and give advice on technology issues throughout the year.

**ARTICLE VII
ASSISTANT TREASURER**

SECTION 1. APPOINTMENT. An assistant treasurer may be appointed annually by the executive board by April 1. She shall be an active member of the P.E.O. Sisterhood but not a member of the state board. No appointment shall be made until evidence of qualifications has been submitted. Removal from office may be made by the same authorities for sufficient cause.

SECTION 2. DUTIES. The duty of an assistant treasurer is to assist the state treasurer by keeping the financial records of West Virginia State Chapter.

SECTION 3. REMUNERATION. The amount of salary and expenses to be paid to an assistant treasurer shall be determined by the state board and the Finance Committee and shall be paid in a manner agreeable to the employee and the Finance Committee.

ARTICLE VIII ORGANIZATION AND OFFICIAL VISITS OF CHAPTERS

SECTION 1. Each charter initiate shall be recommended by letters to the organizer from three members of the P.E.O. Sisterhood.

SECTION 2. The local chapter shall be responsible for housing and meals of the organizer or her proxy at the time of official visit of a chapter.

ARTICLE IX SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS

SECTION 1. PRESIDENT. Shall write and submit an annual letter for chapter approval, which shall be sent to the president and a copy to the historian of West Virginia State Chapter before March 1. This letter shall include the following: total membership, increase or decrease in membership, average attendance, results of chapter goals achieved for the year, contributions to P.E.O. Projects and other philanthropic work, sponsorship of P.E.O. project recipients, report of activity for Cottey College, program features, social activities, and P.E.O. spirit. A copy shall be filed in a chapter history, and a copy mailed to each non-resident.

SECTION 2. CORRESPONDING SECRETARY.

- A. Shall send one copy of the yearbook to each of the state officers, Historian, Unaffiliate Chairman, Membership Chairman and Nominating Chairman by June 30.
- B. Shall send any proposed amendments to the state chapter bylaws and standing rules to the chairman of the Amendments and Recommendations Committee prior to the submission deadline stated in Article X, Section 2 and Standing Rule 7.

SECTION 3. RECORDING SECRETARY. Shall send in March, as instructed by the executive board, a copy of local bylaws for review if changes have been made in the bylaws during the fiscal year.

ARTICLE X AMENDMENTS

SECTION 1. These bylaws may be amended by a two-thirds vote of members present and voting at any convention of West Virginia State Chapter.

SECTION 2. Proposed amendments shall be endorsed by a local chapter, the executive board or a standing committee of the state chapter. They shall be submitted in writing to the chairman of the Amendments and Recommendations Committee by November 1.

Copies of all amendments to be presented at convention of state chapter shall be sent to all local chapters for their consideration one month before convention by the committee chairman.

STANDING RULES

1. The West Virginia State Chapter Executive Board may outline any necessary yearbook requirements; copies of these requirements shall be sent to each local chapter.
2. The chairmen of convention shall keep a notebook of duties and expenses of the hostess chapters. This record shall be given to the succeeding chapters within thirty days after convention.
3. During convention, only the hostess chapters may sell merchandise.

All circulation of advertising for sales of raffles must have prior approval of the executive board. (See Policy Section of IOLC).

The chapter bears the responsibility to research and follow all applicable local and West Virginia State gambling and tax laws and provide proof of such to the executive board prior to the date of the event.

4. The Time of Remembrance at convention shall include only those deaths reported by March 1.
5. All chapter contributions to P.E.O. projects shall be made payable to the West Virginia State Chapter, P.E.O. Sisterhood and sent to the state treasurer. All contributions must be accompanied by a gift transmittal form to designate the project.

All contributions from individuals to P.E.O. projects shall be made payable to the project: P.E.O. Program for Continuing Education, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. Contributions must be sent with the Individual Donation Form, found on the P.E.O.

International website and sent to: P.E.O. Executive Office, Treasurer's Department, 3700 Grand Avenue, Des Moines, IA 50312.

Contributions to Cottey College shall be sent to: Institutional Advancement, Cottey College, 1000 West Austin, Nevada, MO 64772

6. The President shall appoint a committee of three members who shall be in attendance at the meetings of convention at which she will preside who will confer with the secretary in the approval of the convention minutes.
7. Amendments to the Standing Rules of West Virginia State Chapter shall be proposed only by local chapters standing committees and the executive board of the state chapter, and they shall be submitted in writing to the chairman of the Amendments and Recommendations Committee by November 1. Such proposed amendments shall be adopted by a majority vote of members present and voting in convention of West Virginia State Chapter, provided that copies of the proposed amendments shall have been sent at least one month prior to convention to each local chapter, members of the executive board, chairmen of all standing committees, and past presidents of the state chapter.

PLEASE RETAIN THESE BYLAWS AND STANDING RULES.

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